

APSEB ENGINEERS' ASSOCIATION

Regd .No: 874/1975

CONSTITUTION OF BYE-LAWS

(As Approved by 1ST General Body Meeting on 29-11-2018 at Visakhapatnam and on 10.1.2019 in the 2nd General Body meeting held at RTPP, Muddanur)

1. **NAME:** *The name of the Association shall be "The Andhra Pradesh State Electricity Board Engineers' Association."*

2. **HEAD QUARTERS:** *The Headquarters of the Association shall be Continued at the Head Quarters of the United Andhra Pradesh State i.e. Hyderabad at the following Address.*

D.No.6-3-663, Vidyut Engineer' Bhavan, Somajiguda, Hyderabad-500082

3. **OBJECTIVES:**

- a) *To promote and protect the service interests of the Members.*
- b) *To Foster fraternity amongst the Members.*
- c) *To take all necessary steps to protect the A.P. Power Sector keeping in view of the larger interest of the consumer*
- d) *To enhance technical knowledge of the Members.*
- e) *To render monetary help to the members in need to the extent possible.*
- f) *To deal with such other matters as may be decided by the General Body / General Council from time to time.*

To Federate with other Associations and affiliate to / disaffiliate from Regional and Central Federations such as All India Power Engineers' Federation, South India Power Engineers' Federation as may be decided upon by the General Body / General Council from time to time to achieve the above objectives.

4. **MEMBERSHIP:**

Membership of Association shall be open to all categories of Assistant Engineers /Assistant Executive Engineers(including Trainees and on contract basis), Assistant Divisional Engineers , Deputy Executive Engineers, Divisional Engineers, Executive Engineers, Superintending Engineers, Chief Engineers and Executive Directors of all Engineering disciplines employed in erstwhile APSEB or it's successor entities i.e. APTRANSCO, APGENCO, APEPDCL, APSPDCL or any other company in the event of formation from the above corporations/Companies.



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Note :-

a. Engineers of APTRANSCO, APGENCO, APEPDCL and APSPDCL or any other company in the event of formation from the above corporations / Companies at a later date, whose services are lent by their respective companies to other departments of Andhra Pradesh State or Govt. of India or foreign countries, shall be eligible for membership of the Association.

b. Persons of eminence in the Electricity supply industry or in any field of Engineering and science may be conferred with Honorary Membership by the Executive Committee of the Association for such periods as it may deem fit. However honorary members shall have neither voting rights nor be eligible to hold any office in the Association.

c. The Central Executive Committee (CEC) of the Association shall reserve the right to reject, suspend or terminate the membership of any person in the interests of the Association subject to the ratification in the subsequent General Council.

d. The members who are expelled / rejected may renew their membership with the prior authorization from Central Executive. They may be readmitted as members on payment of the subscription with readmission fee of Rs.1000/- (Rupees one thousand only).

e. Members on transfer from the jurisdiction of one Branch to the jurisdiction of another Branch should obtain a letter addressed by the Secretary of the earlier Branch to the Secretary of the New Branch regarding their Membership so that they need not have to pay their subscription a second time in the year in the New Branch.

f. Membership will be ceased on Retirement (Superannuation or VRS) / Dismissal or termination etc.) from the organization.

5. DUTIES, RIGHTS AND PRIVILEGES OF THE MEMBERS:

i) Duties: Every Member shall abide by the code of conduct and ensure the prompt payment of their monthly subscription to the Association. Every member shall pay the required monthly subscription fee to claim his rights and to become an office bearer.

ii) Rights and Privileges:-

a. All Members enjoy equal rights and privileges both in letter and spirit.

b. Every member shall have the right to go through registers, books, documents, files, etc., maintained by the Association at the Association premises duly informing the Secretary General in writing 15 days in advance clearly stating the reasons for the same.

6. **SUBSCRIPTION:** All the members shall pay a non-refundable admission fee of Rs 1000/- for admitting them in to the association (In case of existing members who have paid the life time membership are exempted from this admission fee). Further all members shall pay a monthly



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subscription fee of Rs 50/- Per month deductible from their salaries. If any member discontinues their monthly subscription fee they immediately cease to be member/office bearer of the Association. It is the responsibility of the member to ensure their contribution of monthly subscription. They can bring to the notice of the concerned branch secretary for any discrepancies.

The subscription for enrolment for new member is with admission fee of Rs.1000/- (Rupees one thousand only) which shall be collected by the concerned Branch secretary/Treasurer. They shall retain 30% of such enrolment fee at branch and the balance 70% shall be remitted to the Association main Account at Headquarter duly handing over the enrolment details to secretary/Finance every year. A suitable mechanism shall be devised/evolved in coordination with the Company management to deduct Rs 50/- from the salary of each member and to credit the same to the Association main account at headquarters. This monthly subscription shall also be shared 70:30 between central body and concerned branch.

The CEC can take decision to utilise this amount towards Association activities and welfare measures.

Note :-

- i. Honorary members are exempted from payment of subscription. However voluntary donation in cash or in kind from such members may be accepted.
- ii. The subscription of the Association shall be used for achieving the objectives of the Association enumerated in Bye-Laws mentioned at clause no(3).

7. ORGANIZATION:

The Association shall have the following organization set-up viz. Branches, Central Executive Committee, General Council and General Body.

(A) Branches:-

A Branch may be formed at any centre where there are twenty or more members taking the circle/division in Transco & DISCOMs and project in APGENCO as a Branch unit. Members of the Corporate Offices, Zone/Circle/ Division /Filed offices can be the members of the local branch without regard to their belonging to APTRANSCO, APGENCO, APEPDCL, APSPDCL, or any other company in the event of formation from the above Corporations/Companies. The affairs of the branch shall be managed by the following office bearers elected by the members of that branch.

- i) Branch Secretary
- ii) Branch Treasurer
- iii) Additional Secretary (1 No. for every 50 members of a Branch and subject to maximum of 6Nos.)

Any Branch shall be formed with the permission of Central Executive Committee only. They shall faithfully implement the policies of the Association and the directives given by Central


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Executive Committee, General Council and General Body. The Branch Secretary shall convene General Body Meeting of the Branch at least once in a quarter. Quorum for conducting branch general body meeting is 10. Office-bearers of the Branch shall be elected once in 2 years generally coterminous with the Central Executive Committee.

Note :-

The affairs of the members pertaining to the Corporation/Company shall be looked after by the Vice-President, Secretary, Joint Secretary, Organising Secretary, Deputy Secretaries, (Executive member now renamed as Zonal Secretary) Zonal Secretary, Secretary-Civil/Secretary- Telecom / Secretary-Mechanical Representatives and Lady Secretary of the respective Corporation/Company in Co-ordination with concerned Branch Secretaries/District Secretaries and with due consent of President & Secretary General.

(B) Central Executive Committee (CEC) :-

The Central Executive Committee consists of Principle office bearers i.e.,

- i) President
- ii) Associate President
- iii) Secretary General
- iv) Additional Secretary General
- v) Secretary (Administration)
- vi) Secretary (Co-ordination)
- vii) Secretary (Finance)
- viii) Secretary (Publicity)
- ix) Secretary(Technical)
- x) Secretary(Organisation)
- xi) Secretary(Establishment)
- xii) Secretary(Planning)
- xiii) Secretary(Welfare) and
- xiv) Secretary(Legal);

Company office bearers:

- (ixx) Vice-President (APTRANSCO)
- xx) Vice-President (APGENCO)
- xxi) Vice-President (APEPDCL)
- xxii) Vice-President (APSPDCL)
- xxiii) Secretary (APTRANSCO)
- xxiv) Secretary (APGENCO)
- xxv) Secretary (APEPDCL)
- (xxvi)Secretary (APSPDCL) and

State Member representatives i.e.,

- (xxvii) Secretary-Mechanical


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- (xxviii) Secretary-Civil
 (xxix) Secretary-Telecom
 (xxx) Women Secretary.

Also News letter Chief Editor, Office bearers & members representing SIPEF and AIPEF from the State, Advisors and immediate former President, Associate President, Secretary General and Additional Secretary General of the Association shall be permanent invitees for all Central Executive Committee, General Council & General Body meetings.

Quorum for conducting CEC meeting is 10.

The affairs of the Association shall be run by the Central Executive Committee on the lines and in full conformity with the policies laid down by the General Council and the General Body. Its tenure of office shall be normally be two years except in extraordinary circumstances. During extraordinary circumstances, the General council may extend the tenure of CEC up to the maximum period of one year, which shall be ratified in the subsequent General body. It shall meet at least once in three months.

The Central Executive Committee shall take any policy decisions which are necessary, in between the meetings of the General Council and General Body and obtain their ratification at the earliest possible opportunity. It shall devise ways and means to strengthen the Association and its funds position. It shall invest funds in profitable channels and have powers to appoint committees, negotiating committees etc., if necessary.

The Secretary General (or Additional Secretary General or in both their absence, the President) shall convene meetings of Central Executive Committee, General Council and General Body of the Association within the periods stipulated in the preceding Bye-Laws and clauses. He / She shall also convene special meetings of Central Executive Committee, General Council and General Body and the quorum for Central Executive Committee, General Council and General Body is 10, 25 and 150 members respectively. Those bodies shall be convened on a specific agenda with valid reasons.

The Central Executive Committee shall have powers to dissolve any Branch for serious irregularities or expel any member on disciplinary grounds subject to ratification in the Subsequent General Council. In case of resignation of any CEC member, the CEC has the powers to accept and nominate another CEC member to officiate the post fallen vacant and the subsequent General Council shall ratify the same.

C) General Council:-

General Council shall be constituted with members of Central Executive Committee, Audit Committee, Joint Secretaries, Organising Secretaries, Deputy Secretaries, Civil Representative, Lady representatives, Mechanical Representative, Telecom Representative, Zonal Secretary of Companies/ Corporations, District Secretaries, Branch Secretaries, Additional Secretaries and Treasurers of the Branches .



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The General Council shall meet once in a quarter. Quorum for conducting General Council meeting is 25. It shall have powers to take major policy decisions and obtain ratification of the General Body when the later meets subsequently. Its tenure of office shall normally be two years except in extraordinary circumstances. During extraordinary circumstances, the General Body may extend the tenure of General council up to the maximum period of one year. If further extension is required the General Body shall meet again and decide on such extension.

(D). GENERAL BODY:

All members on rolls as on the date of General Body Meeting are eligible for participating in all its deliberations provided that for purposes of election of office bearers only those who hold membership for three months or more prior to the Date of Election Notification shall be eligible for exercising their votes.

The General Body shall be convened by the President/Secretary General during the last month of every calendar year or as required at such a place and time as decided by the Central Executive Committee. General body shall be the supreme policy making body of the Association. It shall

- a) Adopt Annual report presented by the Secretary General.*
- b) Adopt Annual audit report presented by the Secretary (Finance).*
- c) Ratify or reject policy decisions taken by the Central Executive Committee and the General Council since the last meeting of the General Body.*
- d) Amend Bye-Laws or rules as desired by 2/3 of the members present in that meeting.*
- e) Elect new office bearers for the next term or conduct elections by secret ballot by appointing a returning officer depending on the situation.*
- f) Consider such other subjects as may be brought before the meeting with the consent of the house.*
- g) The outgoing office bearers shall be responsible for making all arrangements for the General Body Meeting.*
- h) Notice of General Body Meeting together with agenda, etc., shall be issued by Secretary General not less than 20 days in advance. In cases where Extraordinary General Body is called, the notice of the meeting shall be issued by Secretary General not less than 10 days in advance.*

Note :

If the outgoing office bearers of the Executive fail to convene the annual General Body Meeting within three months from the date of expiry of their tenure, it stands dissolved. A new


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Executive Committee shall be elected by a requisitioned General Body Meeting attended by not less than 200 members, to whom the old executive should handover charge of all assets, liabilities, records of the Association within a week from the date of such election. In case of refusal of the old executive to handover the above things, the new Executive Committee shall have recourse to legal proceedings.

8. Eligibility Criteria for Office bearers.

a)

I. The President, Associate President and Additional Secretary General shall be amongst the members of the Association stationed anywhere in the AP. Power Utilities.

II. The Secretary General, Secretary (Publicity) and Secretary (Finance) shall be amongst the members working in the municipal limits of Vijayawada.

III The Secretary (Administration) and Secretary (Coordination) shall be amongst the members working in the CRDA region of Vijayawada(Amaravathi).

IV. Secretary (Technical), Secretary (Organization), Secretary (Establishment), Secretary (Welfare), Secretary (Legal) and Secretary (Planning) shall be amongst the members of Transco, Genco., APSPDCL & APEPDCL stationed at other than headquarters of their respective company / corporation. The office of the above posts shall be rotated in the respective order at the time of each election and as decided by CEC.

V. The Vice-President & Secretaries (Corporation/ Company) shall be amongst the members of the respective Corporation / Company. The Secretaries (Corporation/ Company) shall be stationed at the Head Quarters of the respective Corporation/ Company

VI. The (Secretaries) Member representatives shall be amongst the members of the respective wings viz. civil, mechanical, Telecom and women.

VII. The eligibility criteria to contest for post of President, Associate president, Secretary General & Additional Secretary General is as follows (In addition to the above).

a) He/She should have served at least one term as CEC member or two terms as General council member in the past.

b) He/She has not served for three terms for the posts of President, Associate President , Secretary General & Additional Secretary General either individually or specified posts put together in the past continuously. There shall be a break of one term after serving three terms continuously after which they get the eligibility to contest again.



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c) He/She has not served for five terms as CEC member in the past continuously. There shall be a break of one term after serving five terms continuously after which they get the eligibility to contest again.

VIII. The eligibility criteria to contest for Vice-President & Secretary of respective company/corporation are as follows

a) The Vice-President of respective company/corporation shall have the experience of serving as a General council member for at least one term in the past.

b) He/She has not served for five terms or more for the posts of vice-president and secretary either individually or put together in the past continuously. There shall be a break of one term after serving five terms continuously after which they get the eligibility to contest again.

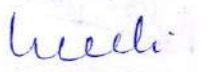
c) He/She has not served for five terms as CEC member in the past continuously in the same post or different posts together. There shall be a break of one term after serving five terms continuously after which they get the eligibility to contest again.

IX. a) The eligibility criteria to contest for other CEC members that he/she has not served five terms or more as CEC member continuously. There shall be a break of one term after serving five terms continuously after which they get the eligibility to contest again.

b) Any member of the CEC who fails to attend three consecutive meetings of the Executive shall cease to be a member of the CEC thereof. However the executive shall have discretion to continue his/her membership.

c) Only those members who hold membership of the Association for more than one year are eligible to become office-bearers.

d) No member is eligible to become office-bearer who holds a post in other Associations / Union/ Co-operative society (Stores in Generating Stations) representing the employees working in APTransco, APGenco & APDiscoms. Printing of the office bearers names in the latest Diary printed by other Associations / Unions or any of their correspondence shall be taken as evidence for their affiliation. However it is the responsibility of the concerned individuals to prove that they are not associated with any other Association / Union. If such affiliation is surfaced later, then such office bearer automatically cease to be the office bearer of APSEB Engineers' Association. However, eligibility is given to the office-bearers of the co-operative societies running welfare activities and stores in the Generating plants / Discoms provided they resign to their post held in such society before filing the nomination and proof of such resignation shall be enclosed along with nomination.


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e) Eligibility is given to the office bearers of APSEB Assistant Engineers' Association (APSEBAEA) to file their nomination and upon elected to APSEB Engineers' Association they can relinquish their post in AEs Association to take-up the assignment in APSEB Engineers' Association, as APSEBAEA is considered as sister Association and the Assistant Engineers are dual members of both the Associations.

f) Any vacancies arising in the CEC/ General Council, due to any reason shall be filled up by the CEC by co-option / nomination subject to ratification by the subsequent General Council / General Body Meeting. They shall, hold office until next elections.

g) The General body is the supreme authority. The General body prevails over the General council and General council prevails over the CEC for its functioning, decisions etc.,

9. AD-Hoc Body:-

In any unforeseen condition (such as resignation of entire CEC, no confidence motion approval and other exigencies), an Ad-hoc body may be elected by General body for a specific period of not exceeding one year and that Ad-hoc body shall run the association activities until an elected body takes over. The period of Ad-hoc body shall not be treated as term of office bearer for the purpose of eligibility of subsequent terms. Such Adhoc body can exercise full powers of a normally elected body except amendment of Bye-Laws of the Association.

10. Term:-

The term of office shall be two years. During extraordinary circumstances, the General Body/General council may extend the tenure of General council/CEC up to a maximum period of one year. That extension period cannot be treated as another term.

Note : The number of terms calculated for eligibility for any post shall be counted from the formation of Residual Andhra Pradesh State ie . from 2.6.2014 only, since the bye-laws are amended now and the old bye-laws pertains to erstwhile united Andhra Pradesh state Power sector.

11. FUNCTIONS OF OFFICE-BEARERS OF CENTRAL EXECUTIVE COMMITTEE:-

I. President: He/She shall preside over all meetings of the Central Executive Committee, General Council and General Body. He/She shall be the main spokesperson of the Association.

II. Associate President: He/She shall preside over all meetings of the Central Executive Committee, General Council, and General Body in the absence of the President and assist the President in discharging his/her functions.



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III. Secretary General: He/ She shall be responsible for running the day-to-day affairs of the Association. He/ She shall however, consult the President or Associate President in all matters of importance. He/ She shall convene all meetings of the Central Executive Committee, General Council and General Body and shall run the office of the Association, keep all records, documents, registers etc., in safe custody and produce them to the members whenever required. He/ She shall present reports to the Central Executive Committee, General Council and General Body whenever they meet. He/ She shall record minutes of the meetings of the above bodies and obtain approval of the same at the subsequent meetings of these bodies. He/ She shall participate in all meetings, negotiations etc., with the management and other bodies. He/ She shall issue all communications in the name of the Association. He/ She shall guide Branches of the Association and issue directives in implementation of the policies laid down by the Central Executive Committee, General Council and General Body. He/ She shall authorize the Secretary (Finance) in all cases where the expenditure at a time exceeds Rs.5000/- (Rupees Five Thousand only) and not exceeding Rs.25000/- (Rupees Twenty Five Thousand only). He/ She shall obtain approval of Central Executive Committee for all expenditure above Rs.25000/- and up to Rs.200,000/- and approval of General Council for the expenditure above Rs.200,000/-.

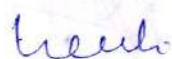
IV. Additional General Secretary : He/She shall assist the Secretary General in discharging his/her functions. He/She shall preside over all meetings of the Central Executive Committee, General Council, and General Body in the absence of the President , Associate President and Secretary General.

V. Secretary (Administration): He/ She shall assist the Secretary General in all his/her functions and devote more attention for attending to the individual members grievances. He/she will also look after the Association Guest houses all over the State.

VI) Secretary(Co-ordination): He/ She shall assist the Secretary General in all his/her functions and co-ordinate between company and central-bodies for effective functioning.

VII) Secretary (Publicity): He/she shall assist the Secretary General in all his/her functions and particularly looking after publicity work.

VIII)Secretary (Finance): He/she shall be in-charge of collection of subscriptions, donations, advertisement charges etc., either directly or through Branch Association and He/She shall issue all receipts. He/She shall incur all legitimate expenditure of Rs. 5000/- on his own authority at a time and that exceeding the above amount on authorization from the Secretary General. He/She shall promptly deposit all receipts in the authorized Bank in the name of the Association. He/She shall maintain records of receipts and expenditure and present them to the Central Executive Committee. He/She shall be responsible for getting the accounts audited annually before the General Body meets. He/She shall get clearance of the annual General Body meetings for the audited accounts. He/She shall get receipt books printed and send to all branches.



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IX) Secretary (Technical): He/She shall assist the Secretary General in all his/her functions and particularly looks after technical matters such as convening the training programmes / seminars/ Workshops and preparing of Technical Hand Books etc.,.

X) Secretary (Organisation): He/ She shall assist the Secretary General in all his/her functions particularly in organizing the Association activities.

XI). Secretary(Legal): He/She shall assist the Secretary General in all his/her functions and particularly looks after the legal matters in respect of Association and service matters of members.

XII) Secretary(Welfare): He/ She shall assist the Secretary General in all his/her functions and particularly about welfare measures of members.

XIII) Secretary (Establishment): He/She shall assist the Secretary General in all his/her functions and particularly in creating new Guest Houses or to maintain Establishment of Association.

XIV) Secretary (Planning): He/She shall assist the Secretary General in all his/her functions and particularly look after planning of association activities and meetings.

(XV) Secretary Telecom

(XVI) Secretary Mechanical

(XVII) Secretary Civil

(XVIII) Secretary women

He/ She shall assist the Secretary General in all his/her functions and devote more attention for attending to the grievances of respective branch members.

Note :

In the absence of President and Associate President, Secretary General, Additional Secretary General , Meetings of the Central Executive Committee, General Council and General Body shall be presided over by a member of the Central Executive Committee, who shall be elected from amongst the members present at that meeting.

XIX Vice-President(APTRANSCO)

XX Vice-President(APGENCO)

XXI Vice-President(APEPDCL)

XXII Vice-President(APSPDCL)



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They shall assist the President, Associate President and Secretary General in discharging their functions.

They shall represent all matters pertaining to their respective Corporation/ Company along with Secretary & other office- bearers of the respective Corporation/Company with due consent of President and Secretary General

(xxiii) Secretary (APTRANSCO)

(xxiv) Secretary (APGENCO)

(xxv) Secretary (APEPDCL)

(xxvi) Secretary (APSPDCL)

They shall assist the Secretary General in discharging their functions. They shall represent all matters pertaining to their respective Corporation/Company along with Joint Secretary, Organizing Secretaries of the respective Corporation/ Company with due consent of Vice-President of respective company and President & Secretary General.

12. LIST OF OFFICE BEARERS AND PROCEDURE FOR ELECTION OF OFFICE BEARERS:

The election of office bearers shall be by Secret ballot in the event of contest. The Procedure for election will be laid down by the Central Executive from time to time. Eligibility in the following table enclosed Annexure -I is in addition to the eligibility clause (8) mentioned above.

13. Advisors:

The CEC is empowered to nominate advisors from among senior/eminant members. The Advisors shall suggest to CEC / General Council / General Body on all matters of importance keeping in view the welfare of members and the organisation.

14. OFFICE MANAGEMENT:

The Central Executive Committee may sanction such establishment as may be found necessary to maintain the office of the Association. The secretary General shall appoint such establishment with the consent of the President/Associate President. A register of members, account books, documents, files etc., shall be kept in the office and made available to the members for perusal with the approval of Secretary General

15. FUNDS:

Subscription from members, donations, receipts in respect of advertisements in the Association journals, bulletins, souvenirs, diaries etc., shall form the General Fund of the Association. The fund shall be spent for furtherance and fulfilment of the objectives of the Association enumerated in Bye-Laws. All receipts of the Association shall be deposited in the name of the Association in any Bank selected by the Executive Committee in a profitable manner as soon as they are received by the


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Secretary (Finance). The Secretary Finance shall have an imprest amount of Rs. 5000/- (Rupees Five thousand only) to meet day-to-day expenditure (All draws from the bank shall be made under the joint signature of the Secretary (Finance) and Secretary General.

16. AUDIT:

a) The accounts of the Association shall be got audited by an Auditor once a year before the meeting of the Annual General Body. The audit report shall be submitted by the Secretary (Finance) to the Annual General Body Meeting for approval. All the accounts of the Branches shall be got audited by the Branch Treasurer and shall be rendered to the Headquarters of the Association. The appointment of Auditor at the Headquarters shall be made by the Central Executive Committee and at the Branches by the Branch General Bodies.

b) There shall be an Internal Audit Committee comprising of Four Secretaries (One Secretary from each company) elected by all the members either from field or from Headquarters. They shall review the accounts of the Association at the Headquarters, all the Branches and Guest Houses, every year before auditing of the accounts by a qualified auditor and present the reports to the Central Executive Committee/General Council.

17. NO-CONFIDENCE NOTICE:-

I) AGAINST INDIVIDUAL OFFICE BEARERS:-

1. A no-confidence motion may be initiated against any office bearer of the Association by a memoranda signed by not less than 150 members of the Association by notifying the same to the Secretary General.

2. The motion shall contain full details of the charges made against such office bearer/bearers.

3. The Secretary General or the President shall furnish a copy of the motion to the office bearer/bearers concerned and obtain his/their reply thereto within a fortnight.

4. The Secretary General or the President shall then call for a meeting of the General Council within 10 days from the date of expiry of the deadline fixed for reply by these office bearer/bearers.

5. The no-confidence motion shall be deemed to have been carried out if 2/3rd of the General Council members present at such meeting vote for it.

II) AGAINST CENTRAL EXECUTIVE:

a) A no-confidence motion may be initiated against entire body of the Association by a memoranda signed by not less than 300 members of the Association by notifying the same to the President.



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- b) The President/Secretary General shall then convene a meeting of the General body after confirming from all the members who signed in the memoranda within reasonable time.
- c) A no-confidence motion against the entire body of the office bearers shall be decided only by a special General Body Meeting with 2/3rd majority of the members present vote for it.
- d) If the President/Secretary General fails to convene a Special General Body Meeting, the member who initiates the no-confidence motion shall himself convene a special General Body Meeting and obtain a decision on the no-confidence motion. This decision shall be binding on the concerned office bearers and the Central Executive Committee.
- e) The time gap between two consecutive no-confidence motions shall be more than 6 months.

18. DISCIPLINE:-

- a) All decisions taken at the General Body/General Council and Central Executive Committee meetings shall be binding on all the members. The Central Executive Committee shall have the right to suspend any member acting in contravention of the objectives or decisions taken by a majority vote subject to ratification by the General Council. The CEC or General Council or General body shall have the right to expel a member from the Association.
- b) The Office bearers of Headquarters and branches who are responsible for submission of accounts and found guilty of misuse of funds, after thorough enquiry as per the departmental procedure shall be expelled from the association. Action is to be initiated for recovery of misused funds.
- c) The office bearers of this Association shall not hold any office in any other sister association representing in the A.P. Power Sector..

19. AMENDMENT:-

No Amendment or alteration shall be made in purpose of the Association, unless it is voted by 2/3 of the members present at a Special General Body Meeting convened for the purpose and confirmed by 2/3 of the members present at a second Special General Body Meeting with a minimum interval of one month.

20. WINDING UP:

In case the Association is to be wound up, the property and funds of the Association that remains after the full satisfaction of the liabilities of the Association shall be transferred or paid to some other Association / Society working with similar aims and objectives. The Central Executives / General Council is competent to take the decision of winding up of the Association. The decision of the Central Executive / General Council will be discussed at all Branch meetings convened exclusively for this purpose as a special agenda. The decision of the Central Executive/General Council for such winding up of the Association shall be got approved in two consecutive General Body meetings exclusively convened for this purpose at two different places with an interval of one month and voted for 2/3 of the members present for such meetings.


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21. Review of BYE LAWS :

A committee shall be appointed once in 5 years for reviewing the bye-laws. The Committee shall submit its report to the Secretary General and the same shall be placed before the General Body for taking decision..

Annexure – I**a) Central and Company Office – bearers:**

S.No.	Name of the Post	Eligibility to contest for the post	To be elected by
1	President	Any member of the Association stationed anywhere in the AP Power Utilities	All the members of Association working in APGENCO, APTRANSCO, APSPDCL and APEPDCL
2	Associate President	Any member of the Association stationed anywhere in the AP Power Utilities	-do-
3	Secretary General	Any member of the Association working in the municipal limits of Vijayawada	All the members of Association working in APGENCO, APTRANSCO, APSPDCL and APEPDCL
4	Additional Secretary General	Any member of the Association stationed anywhere in the AP Power Utilities	-do-
5	Secretary (Administration)	Any member of the Association working in the CRDA region, Vijayawada	All the members of Association
6	Secretary (Coordination)	Any member of the Association working in the CRDA region, Vijayawada	All the members of Association



President
S.Chandramouli



Secretary General
(M.Vedavyasa Rao)

7	Secretary (Finance)	Any member of the Association working in the municipal limits of Vijayawada	All the members of Association
8	Secretary (Publicity)	Any member of the Association working in the municipal limits of Vijayawada	All the members of Association
9	Secretary (Technical)	Any member of the Association working in other than Headquarters of the company/ corporation.	All the members of Association
10	Secretary (Organisation)	Any member of the Association working in other than Headquarters of the company/ corporation.	All the members of Association
11	Secretary(Establishment)	Any member of the Association working in other than Headquarters of the company/ corporation.	All the members of Association
12	Secretary(Welfare)	Any member of the Association working in other than Headquarters of the company/ corporation.	All the members of Association
13	Secretary(Legal)	Any member of the Association working in other than Headquarters of the company/ corporation.	All the members of Association
14	Secretary(Planning)	Any member of the Association working in other than Headquarters of the company/ corporation.	All the members of Association
15	Vice President (APTRANSCO)	Any member of the Association working in APTRANSCO	Only Members of the Association working in APTRANSCO
16	Vice President (AP GENCO)	Any member of the Association working in APGENCO	Only members of the Association working in APGENCO


President
S.Chandramouli

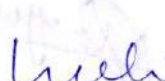

Secretary General
(M.Vedavyasa Rao)

17	Vice President (APEPDCL)	Any member of the Association working in APEPDCL	Only members of the Association working in APEPDCL
18	Vice President (APSPDCL)	Any member of the Association working in APSPDCL	Only members of the Association working in APSPDCL
19	Secretary (APTRANSCO)	Any member of the Association working in APTRANSCO stationed at its Head quarters	Only Members of the Association working in APTRANSCO
20	Secretary (APGENCO)	Any member of the Association working in APGENCO stationed at its Head quarters	Only members of the Association working in APGENCO
21	Secretary (APEPDCL)	Any member of the Association working in APEPDCL stationed at its Head quarters	Only members of the Association working in APEPDCL
22	Secretary (APSPDCL)	Any member of the Association working in APSPDCL stationed at its Head quarters	Only members of the Association working in APSPDCL
23	Secretary Mechanical	Any member of the Association from Mechanical wing	All the members of Association
24	Secretary Civil	Any member of the Association from Civil wing	All the members of Association
25	Secretary Telecom	Any member of the Association from Telecom/Computer/Electronics/I&C wings	All the members of Association
26	Women Secretary	Any Lady member of the Association	All the members of Association
27	Audit Committee Members (Four) one for each company/ Corporation	Any member of the respective company/ Corporation	All the members of Association working in the respective company / Corporation
28	Joint Secretary (APTRASNCO)	Any member of the Association working in APTRANSCO	Only Members of the Association working in APTRANSCO


PRESIDENT
(S.Chandramouli)

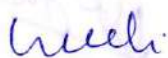

Secretary General
(M.Vedavyasa Rao)

29	Joint Secretary (APGENCO)	Any member of the Association working in APGENCO	Only members of the Association working in APGENCO
30	Joint Secretary (APEPDCL)	Any member of the Association working in APEPDCL	Only members of the Association working in APEPDCL
31	Joint Secretary (APSPDCL)	Any member of the Association working in APSPDCL	Only members of the Association working in APSPDCL
32	Organising Secretary (HQ) (APTRANSCO)	Any member working in APTRANSCO stationed at its Head quarters	Only Members of the Association working in APTRANSCO
33	Organising Secretary (HQ), (APGENCO)	Any member working in APGENCO stationed at its Head Quarter	Only members of the Association working in APGENCO
34	Organising Secretary (HQ) (APEPDCL)	Any member working in APEPDCL stationed at its Head quarters	Only members of the Association working in APEPDCL
35	Organising Secretary (HQ) (APSPDCL)	Any member working in APSPDCL stationed at its Head quarters	Only members of the Association working in APSPDCL
36	Organising Secretary (Field) (APTRANSCO)	Any member of the Association working in APTRANSCO stationed at other than its Head quarters	Only members of the Association working in APTRANSCO
37	Organising Secretary (Thermal), (APGENCO)	Any member of the Association working in APGENCO stationed at any thermal power station	Only members of the Association working in APGENCO
38	Organising Secretary (Hydel) (APGENCO)	Any member of the Association working in APGENCO stationed at any Hydel power station	Only members of the Association working in APGENCO
39	Organising Secretary (Field) (APEPDCL)	Any member of the Association working in APEPDCL stationed at other than its Head quarters	Only members of the Association working in APEPDCL
40	Organising Secretary (Field) (APSPDCL)	Any member of the Association working in APSPDCL stationed at other than its Head quarters	Only members of the Association working in APSPDCL


PRESIDENT
(S.Chandramouli)


Secretary General
(M.Vedavyasa Rao)

41	Deputy Secretary (HQ), (APTRANSCO)	Any member of the Association in the cadre of Assistant Engineer working in APTRANSCO stationed at its Head quarters	Only members of the Association working in APTRANSCO
42	Deputy Secretary (HQ), (APGENCO)	Any member of the Association in the cadre of Assistant Engineer working in APGENCO stationed at head quarters	Only members of the Association working in APGENCO
43	Deputy Secretary (HQ) (APEPDCL)	Any member of the Association in the cadre of Assistant Engineer working in APEPDCL stationed at its Head quarters	Only members of the Association working in APEPDCL
44	Deputy Secretary (HQ) (APSPDCL)	Any member of the Association in the cadre of Assistant Engineer working in APSPDCL stationed at its Head quarters	Only members of the Association working in APSPDCL
45	Deputy Secretary (Field) (APTRANSCO)	Any member of the Association working in APTRANSCO stationed at other than its Head quarters	Only members of the Association working in APTRANSCO
46	Deputy Secretary (Thermal), (APGENCO)	Any member of the Association working in APGENCO stationed at any thermal power station	Only members of the Association working in APGENCO
47	Deputy Secretary (Hydel) (APGENCO)	Any member of the Association working in APGENCO stationed at any Hydel station	Only members of the Association working in APGENCO
48	Deputy Secretary (Field) (APEPDCL)	Any member of the Association working in APEPDCL stationed at other than its Head quarters	Only members of the Association working in APEPDCL
49	Deputy Secretary (Field) (APSPDCL)	Any member of the Association working in APSPDCL stationed at other than its Head quarters	Only members of the Association working in APSPDCL
50	Executive/Zonal members (3Nos.) APTRANSCO one for each Zone	Any member of the Association working in respective Zone of APTRANSCO	Only members of the Association working in APTRANSCO
51	Executive/ Plant members (6 Nos.) APGENCO	Any member of the Association working in APGENCO	Only members of the Association working in APGENCO



PRESIDENT
(S.Chandramouli)



Secretary General
(M.Vedavyasa Rao)

52	Executive/Zonal members (2 Nos.) APEPDCL	Any member of the Association working in APEPDCL	Only members of the Association working in APEPDCL
53	Executive/Zonal members (3 Nos.) APSPDCL	Any member of the Association working in APSPDCL	Only members of the Association working in APSPDCL
54	Lady Representative (APTRANSCO)	Any lady member of the Association working in APTRANSCO	Only members of the Association working in APTRANSCO
55	Lady Representative (APGENCO)	Any lady member of the Association working in APGENCO	Only members of the Association working in APGENCO
56	Lady Representative (APEPDCL)	Any lady member of the Association working in APEPDCL	Only members of the Association working in APEPDCL
57	Lady Representative (APSPDCL)	Any lady member of the Association working in APSPDCL	Only members of the Association working in APSPDCL
58	Civil Representative (APTRANSCO)	Any member of the Association from civil discipline working in APTRANSCO	Only members of the Association working in APTRANSCO
59	Civil Representative (APGENCO)	Any member of the Association from civil discipline working in APGENCO	Only members of the Association working in APGENCO
60	Civil Representative (APEPDCL)	Any member of the Association from civil discipline member working in APEPDCL	Only members of the Association working in APEPDCL
61	Civil Representative (APSPDCL)	Any member of the Association from civil discipline member working in APSPDCL	Only members of the Association working in APSPDCL
62	Mechanical Representative (APGENCO)	Any member of the Association from Mechanical discipline working in APGENCO	Only members of the Association working in APGENCO
63	Telecom Representative (APTRANSCO)	Any member of the Association from Telecom discipline working in APTRANSCO	Only members of the Association working in APTRANSCO


 PRESIDENT
 (S.Chandramouli)


 Secretary General
 (M.Vedavyasa Rao)

64	Telecom Representative (APGenco)	Any member of the Association from Telecom/Computers/Electronics/I&C wings of APGenco	Only members of the Association working in APGenco
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NOTE: The posts President, Associate President, Secretary General and Additional Secretary General are meant one for each company ie.. APGENCO, APTRANSCO, APSPDCL and APEPDCL. They can be rotated as per convenience or consensus. The CEC / General Council / General Body which will call for election can reserve the posts for the companies as per the need for that particular term and intimate the same to the Returning Officer.

b) District and Branch Office-bearers:

S.No.	Name of the Post	Eligibility to contest for the post	To be elected by
1	District Secretary (One post for each district)	Any member of the Association working in the respective District	All the members of the Association working in the respective District
2	Branch Secretary	Any member of the concerned Branch	All the members of that Branch
3	Additional Secretaries (One post for every 50 members of Branch subject to maximum of 6 nos.)	Any member of the concerned Branch	All the members of that Branch
4	Branch Treasurer	Any member of the concerned Branch	All the members of that Branch



PRESIDENT
(S.Chandramouli)



Secretary General
(M.Vedavyasa Rao)