



APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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(2011-13)

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Hyderabad

16-12-2013

To

The Chairman & Managing Director,
APTRANSCO, Vidyut Soudha
Hyderabad

Respected Sir,

Sub: APSEBEA – CRITICAL LONG PENDING ISSUES
concerning the Engineers – Not Honouring the Minutes of
Meeting – Unilateral attitude of the management– **Protest-**
Agitation notice –Reg

Ref: Minutes of meeting issued on 30.4.2012 & 19.12.2012.

Your kind attention is drawn to the commitments made to this association vide the minutes of meeting dated 30-4-2012 & 19-12-2012 for resolving many critical issues put forth by the APSEB Engineers' Association. As per the Minutes of meeting, the time lines fixed for issuing orders have expired long back. The APSEBEA, being a responsible Association waited patiently almost a year due to change of guard in the management. As a last resort, the issues are once again brought to your notice to issue necessary orders without further delay.

- Sanction of Additional Posts in commensuration with work load in APDISCOMs, APTRANSCO & APGENCO.
- Pension and GPF provision for AEs recruited after 1999.
- Considering of Contract Service for all purposes and Fixing of Seniority of Assistant Engineers, and implementation of B.P.Ms No: 354 Dt.12.12.1994 in Toto.
- Sanction of Advance Increments to all those who have obtained NOC or completed Post Graduation and further continuation of P.G. Increments uniformly in all entities.
- Filling-up of vacancies in all the entities.
- Constitution of committee for Pay Revision applicable from April 2014 to 31-3-2018.
- Time Bound Designation Nomenclature change with monetary benefit.
- Notional Increments for all the Engineers who have lost Weightage increments during pay revisions due to Training /Contract period.
- Medical Policy covering actual expenses without any ceiling and issue of Health Cards.
- Protection for field Engineers in APDISCOMs and APTRANSCO.

- Immediate arrangement of requisite credits to Employee Pension, Gratuity, Provident Fund and other Statutory Trusts so as to bridge the shortfall of Funds.
- Providing of necessary Infrastructure like Office Accommodation, furniture, Computers, Toilets, Drinking Water, Vehicles, Roads, Guest Houses.
- Merging of APPDCL (SDSTPS, Krishnapatnam) with APGENCO.
- Employee Quarters to all the engineers as per norms – KTPP, KTPS, RTPP, SDTPS, Nagarjuna Sagar, Jurala, Srisailam, Machkund, Sileru and connecting Road from RTPP to Proddutur ,Educational & Medical facilities in all Generating Stations.

It is expected that the managements reciprocate the goodwill exhibited by the APSEBEA and settle the issues amicably. Since the managements are behaving indifferently and casually, the members of this Association are very much restive and disturbed, leading to decline in performance of the Sector. Agitated over the latest developments, the General Council of the Association has unanimously resolved to launch agitation programme immediately. Accordingly it is decided to stage **“POWER ENGINEERS’ MAHA DHARNA”** on **20-12-2013** at **Vidyutsoudha** as a token of resentment.

Further it is to inform that in the event of amicable solution not arrived by 20-12-2013, further course of agitation programme will be followed and the responsibility squarely lies with the management for the disturbance of the Industrial Peace and Harmony.

Thanking you and assuring our best co-operation at all times.

Yours Sincerely,



M.VEDAVYASA RAO
SECRETARY GENERAL

Copy Submitted to:

The Chief Secretary / Govt of AP/ Hyderabad

The Special Chief Secretary to Govt of AP/ Energy Dept / Hyderabad

The Principal Secretary to Hon'ble Chief Minister/Govt of AP.

✓ The Managing Director / APGENCO / Hyderabad

The Chairman & Managing Director / APCPDCL / Hyderabad

The Chairman & Managing Director / APNPDCL / Warangal

The Chairman & Managing Director / APSPDCL / Tirupathi

The Chairman & Managing Director / APEPDCL / Visakapatnam