

**Minutes of the meeting held with AP Power Employees Joint Action Committee on 13.02.2014 under the Chairmanship of Chairman & Managing Director/ APTRANSCO**

Sl.No.	Request	Decision
1	Constitution of Pay Revision Committee	TOO will be issued today
2	Equal Pay Equal work for contract labour and outsourced employees.	Regarding outsourced employees a Committee will be constituted to suggest wage structure for outsourced employees and give its report by 31.03.2014.
3	Extension of Pension benefits to those recruited after 1.2.1999 on par with A.P. State Government.	As per Government Orders, all the Discoms have been requested to put up the matter before the Board and convey the decision. This process will be completed for onward submission to Government by 31.03.2014.
4	Abolition of contract system in power utilities and absorption of contract labour, as is where is basis.	A Committee will be constituted to study outsourced system and give its report by 31.07.2014
5	Creation of additional posts in all Cadres as per work load norms.	The reports received from the Discoms will be sent to Government by next 15 days.

Providing unlimited Medical facility to Employees and their dependent families and all other issues will be discussed with the Associations by conducting meeting to be held in the first week of March 2014.

JMD (HRD & Comml.)

MD/APGENCO

CMD/APTRANSCO