



# APPOWEREMPLOYEES JOINT ACTION COMMITTEE

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Hyderabad

18-11-2014

To,  
The Hon'ble Chief Minister,  
State of Andhra Pradesh,  
Hyderabad.

Respected Sir,

Sub: AP Power Employees Joint Action Committee – Certain Important issues – Your Kind intervention – Requested-Reg.

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The AP POWER Employees consisting of about Twenty Unions and Associations representing the entire work force right from the contract worker to the Chief Engineer level, Accounting Staff, P&G Secretariat employees have formed a Joint Action Committee (AP PE JAC ) for wage revision & other important issues and to take all necessary steps to resolve the same.

Sir, We, on behalf of the APPEJAC appreciate your great effort and leadership in dealing the aftermath of HUD HUD Cyclone. Under your guidance, the Electricity department rose to the occasion and it has brought-in new confidence in the sector. We also assure you sir, that we will continue our good efforts in all your endeavors and make the 24X7 dream come true.

Sir, as you know, consumer satisfaction is utmost importance in any service oriented sector, more so in the Electricity Sector. In the interest of rendering still better consumer service, reducing line losses and for maintaining uninterrupted power supply, more man power is needed. It is therefore submitted that sanction of additional posts including filling up of the existing vacancies shall be done on priority. The addition of man power can be done by absorbing contract labour and outsourced employees, thus creating a sense of responsibility and accountability among them.

Sir, to instill the spirit of high confidence among the employees, reimbursement of unlimited medical expenditure to the employees and their dependents, sanction of pension as per A.P. revised pension rules to those who joined power sector on or after 1-2-1999 and enhancing the superannuation age to 60 years shall be granted.

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Sir, we humbly request you to kindly ensure avoiding franchisee, privatization and contract system in this vital sector.

**Summing up, the following issues are pursued by the APPEJAC which need your kind attention and approval please.**

- I. I) Pay revision effective from 1.4.2014 .  
ii) Equal Pay Equal work for contract Labour and outsourced employees.  
iii) Extension of Pension benefits to those recruited after 1.2.1999 on par with A.P. State Government.
- II Abolition of contract system in power utilities and absorption of contract labour.
- III Stop entrusting power sector activities on franchisee and privatization.
- IV Creation of additional posts in all Cadres as per work load norms.
- V Providing cashless unlimited Medical facility to Employees and their Dependent families.
- VI Extending the superannuation age from 58 Years to 60 Years in line with the AP State Government Policy.

Sir, revised pay scales to the power men are due with effect from 1-4-2014. At Present 27.5% of basic pay is being paid as interim relief. The power men are aspiring for a good pay revision over and above the interim relief with service weightages, since the services are of round the clock nature. Also for the contract workers equal pay for equal work concept shall be introduced.

The employees residing in Telangana are expecting higher pay revision than what is already agreed upon by the common JAC at that time. The pay revision is due in United Andhra Pradesh, the wage agreements are not put-in place so far and the pay revision is applicable to all the employees as on 1.4.2014. The employees are serving both the States temporarily now. Therefore, it is requested to extend any hike over and above the already agreed upon wage agreement that the Telangana Government implement to power sector employees.

Sir, as a legendary leader with high expectation in the eyes of public, we are of fond hope that our able and efficient Chief Minister will spare a little of his most precious time and arrange for finalization of the above issues in the interest of consumer service and power sector. This Gesture will have a very good positive impact resulting in good governance.

**Sir, we once again promise our best efforts in all your endeavors to make the 24/7 dream come true.**

Thanking you and assuring you of our best co-operation at all times.

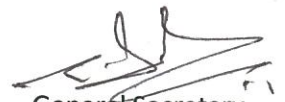
Yours faithfully,



President



Convener



General Secretary

Copy Submitted to :

1. Sri Sai Prasad, IAS / Secretary to Govt. PS to Honourable Chief Minister , Government Of A.P.
2. The Secretary , Energy / A.P.State Government.
3. The Chairman & Managing Director / APTRANSCO / Vidyut Soudha
4. The Managing Director / APGENCO/ Vidyut Soudha
5. The Chairman & Managing Director / APSPDCL / Tirupati.
6. The Chairman & Managing Director / APEPDCL / Visakhapatnam.