



AP POWER EMPLOYEES JOINT ACTION COMMITTEE

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Hyderabad
29-9-2014

To,
The Chairman and Managing Director,
APTRANSCO, Vidyut Soudha,
Hyderabad

Respected Sir,

Sub: AP Power Employees Joint Action Committee – Certain
Important issues – Reminder - Reg.

The AP POWER Employees consisting of about Twenty Unions and Associations representing the entire work force right from the contract worker to the Chief Engineer level, Accounting Staff, P&G Secretariat employees have formed a Joint Action Committee (AP PE JAC) for wage revision and other important issues and to take all necessary steps to resolve the same. The circumstances leading to this situation was already known to the management and the A.P. State Government also.

The following are the issues pursued by the APPEJAC which need to be resolved on priority.

- I.
 - i) Pay revision effective from 1.4.2014 .
 - ii) Equal Pay Equal work for contract Labour and outsourced employees.
 - iii) Extension of Pension benefits to those recruited after 1.2.1999 on par with A.P.State Government.
- II Abolition of contract system in power utilities and absorption of contract labour , as is where is basis.
- III Stop entrusting power sector activities on franchisee and privatization.
- IV Sanction of new posts in all Cadres as per work load norms.
- V Providing unlimited Medical facility to Employees and their Dependent families
- VI Extending the superannuation age from 58 Years to 60 Years in line With the AP State Government Policy.

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- VII In view of the power crisis, Additional Power Generation plants shall be added under APGENCO in Vishakhapatnam area (Zone-1) and extension plants in VTPS and Krishnapatnam which are already envisaged.

The APPEJAC requests the management to take-up the issues immediately and resolve the issues amicably on priority as all these issues are discussed at length on various occasions. Any further delay in resolving the issues may derail the Industrial Peace and Harmony in the power sector .

Further it is also to bring to your kind notice that the wage revision is applicable from 1.4.2014. Therefore common wage revision shall be made applicable to the employees on rolls in the United Andhra Pradesh as on 1.4. 2014.

Thanking and assuring you of our fullest co-operation at all times.

Yours faithfully,



President



Convener



General Secretary

Copy Submitted to :

1. PS to Honourable Chief Minister , Government Of A.P.
2. Secretary , Energy / A.P.State Government.
3. Chairman & Managing Director / APSPDCL / Tirupati.
4. Chairman & Managing Director / APEPDCL / Visakhapatnam.