



APPOWEREMPLOYEES JOINT ACTION COMMITTEE

Door No. 6-3-663, Somajiguda, Hyderabad - 500 082.

President

P.Ashok Kumar

President A.P.E.E.1104 Union
Mobile : 9885717790

Convenor

M.Vedavyasa Rao

President - APSEB-Eng. Assn.
Mobile : 9490153115

General Secretary

R.Saibaba

Secretary General - APSEEU (327)
Mobile : 7382937422

Addl. General Secretary

K.V Shesha Reddy – APPDEA
9440812012

A.Srinivasa Kumar – APPGEU
9441902636

Vice-President

D.Suri Babu – UEEU-CITU
9290188305

N.Kiran Kumar - APSEBAEA
9440815007

M.Satyanandam–APSEBSC&STEW
9440812085

T.Anjaiah – APEBEWA
9490780726

P.Srinivas – APEBCEWA
9440815373

K.Srinivas – APEEOCWA
9493124508

D.Subba Rao – APSSTEW
9440812091

Treasurer

V.V.G.K.Murthy – APSEBAOA
9440811849

Organizing Secretary

V.Anuradha - WEWA
9490153091

D.Madhusudan - APSEBJAOA
9966296177

Sk. Allthaf - APEEMMA
9440817484

P.Shivaiah - APESWU
9440238320

A. Raveendra - APPEA
9441718108

S.Panduranga Reddy - YSRVEU
9000500246

S.Venkata Ramana - ARPEU
9491219908

K.Rameshbabu- APSEB(P&G)A
9492066367

Hyderabad
4-12-2014

To,
The Chairman & Managing Director,
APTRANSCO, Vidyut Soudha,
Hyderabad.

Respected Sir,

Sub: AP Power Employees Joint Action Committee – Certain Important
issues – Immediate attention – Requested-Reg.
Ref: This Association Letter dated 18.11.2014.

The AP POWER Sector Employees consisting of about Twenty Unions and Associations representing the entire work force right from the contract worker to the Chief Engineer level, Accounting Staff, P&G Secretariat employees have formed a Joint Action Committee (AP PE JAC) for wage revision & other important issues and to take all necessary steps to resolve the same.

The APPEJAC has already requested the managements to resolve the following issues which are long pending and discussed with the managements many times.

- I
 - i) Pay revision effective from 1.4.2014 and 10% interim relief to contract workers .
 - ii) Equal Pay Equal work for contract Labour and outsourced employees.
 - iii) Extension of Pension benefits to those recruited after 1.2.1999 on par with A.P.State Government.
- II Abolition of contract system in power utilities and absorption of contract labour.
- III Stop entrusting power sector activities on franchisee and privatization.
- IV Creation of additional posts in all Cadres as per work load norms.
- V Providing cashless unlimited Medical facility to Employees and their Dependent families.

Contd ..2

VI Extending the superannuation age from 58 Years to 60 Years in line with the AP State Government Policy.

Sir, you know, revised pay scales to the power men are due with effect from 1-4-2014. At Present 27.5% of basic pay is being paid as interim relief. The power men are aspiring for a good pay revision over and above the interim relief with service weightages, since the services are of round the clock nature. Also for the contract workers equal pay for equal work concept shall be introduced.

It is known that the employees in Telangana are now getting 30% fitment along with 2/3 weightages apart from other allowances. It was already intimated to the management that, if there is any hike in fitment for Telangana Employees, the same shall be passed on to the AP State Employees also. The pay revision is due from 1.4.2014 wherein all the employees are in United State of Andhra Pradesh. Still the employees are not divided and there cannot be different scales for the same cadre of employees. Therefore the AP State Power Sector Employees shall also get 30% Fitment as well as 2/3 weightages apart from other allowances.

Keeping the above inview, the management is requested to resolve all the above issues before 8.12.2014 lest the AP PE JAC is left with no other option but to resort to agitation path without further notice. The managements are only squarely responsible for the disturbance in the Industrial peace and Harmony.

Thanking you and assuring you of our best co-operation at all times.

Yours faithfully,


President


Convener


General Secretary

Copy Submitted to :

1. Sri Sai Prasad, IAS, Secretary to Govt.& PS to Honourable Chief Minister , Government Of A.P.
2. The Secretary , Energy / A.P.State Government.
3. The Managing Director / APGENCO/ Vidyut Soudha
4. The Chairman & Managing Director / APSPDCL / Tirupati.
5. The Chairman & Managing Director / APEPDCL / Visakhapatnam.