



(2011-13)

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APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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To,
The Managing Director,
APGENCO, Vidyut Soudha
Hyderabad-

Hyderabad
01-10-2011

Respected Sir,

Sub: Estt – APGENCO – Duties and Responsibilities
Superintending Engineers (Adm)/Deputy Secretaries
/Deputy General Managers(HR)/ Assistant Secretary
working in various Generating Stations – Views from the
Station Heads – Called for – Regarding.

Ref: Memo.No.(JSP)/DS(E)/AS(E)/PO.G3/210/2010
dt 13.9.2011.

A Memo cited above is issued to the Station Heads of the Generation Stations requesting for their views on re-allocation of administrative works among the Deputy Secretaries /Deputy general managers and Superintending Engineers(Administration) / Divisional Engineer(Administration).

In this connection, it is pertinent to note that APGenCo is a technical organization in the power sector run by the professionals , who are Engineers. For the HR Activities, the domain expertise is very essential. That is how the post of Superintending Engineer (Administration) / Divisional Engineer(Administration) are created and they are best suited for the job. It is not just a clerical work where any graduate can be assigned. The ancillary services who are also called sub – ordinate officers, like P&G or Accounts shall only help the technical personnel in discharging their duties. It is to state that, this association will not accept any dilution of status / Responsibilities of the Engineers viz. Superintending Engineers (Administration) / Divisional Engineer (Administration).

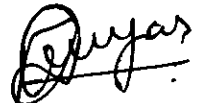
It is therefore requested to immediately drop the move of either dilution of the post of SE/ADM and DE(ADM) posts. The post of DE (ADM), RTPP shall be restored fourth with. It has also come to the notice of this association that vehicles are provided to the officers of these ancillary services but not to the Engineers who are the actual

driving force for the Organization. It is also hereby requested to provide vehicles to all the officers of Divisional Engineer rank and above in all the plants immediately.

You are therefore requested to immediately withdraw the memo cited above and continue with the SE (ADM) & DE(ADM) posts in all the plants in the existing pattern only. Any changes in the existing set-up shall be done with the concurrence of the APSEB Engineers' Association, otherwise this will lead to disruption of industrial harmony and peace.

Thanking you and assuring you best of our co-operation.

Yours Sincerely,



M.VEDAVYASA RAO
SECRETARY GENERAL

Copy Submitted to :
Director (HR) / APGENCO
Chief Engineers / All Generating Stations