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APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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To
**The Hon'ble Chief Minister,
Andhra Pradesh,
Hyderabad.**

**Hyderabad
7-06-2009**

Respected Sir,

APSEB Engineers' Association would like to bring few points for your kind consideration and favourable orders please. This Association represents all the Engineers from the cadre of Assistant Engineer to Chief Engineer working in the power Sector of Andhra Pradesh. We, not only bring the Engineering community issues but also of the power sector as a whole.

1. Allotting of Land for Expanding & Improvement of Power Sector:

The load on the power sector is increasing day-by-day, so also the pressure and strain on the network as well as on the employees. The Power Sector is meeting the challenges and is able to fulfill the aspirations of the Dynamic Hon'ble Chief Minister of Andhra Pradesh. The Andhra Pradesh State Government has an ambitious plan of adding approximately 10000 MW in the ensuing 5 years. To Generate, transmit and distribute the above power, addition of Generation, Transmission Network, EHV Substations, Distribution Network is necessary. To meet this need land is very essential and the power utilities are finding it very very difficult to augment the same. It is therefore requested to allot the land for all the projects taken-up by APGENCO, APTRANSCO and APDISCOMS in a timely manner so as to meet the dead lines.

At present the EHV network and substations in Greater Hyderabad are completely overloaded and any slight disruption in any one will lead to major power black-outs. Also keeping in view of the load growth, the network will not be able to absorb the power any longer and 400 KV,

220 KV, 132 KV Corridors are to be developed on war footing basis for which the main bottleneck is land for the substations and the corridor for laying lines and towers. The Hon'ble Chief Minister is therefore requested to cause necessary instructions for allotting the land immediately for the above purpose.

2. Sanction of Posts:

In the post-reform scenario, lot of generation capacity, number of EHV Substations, EHV Network, Distribution Network, Distribution Transformers, have increased manifold but the required man-power is not added in APTRANSCO and DISCOMs. The number of consumers and load is increasing exponentially year after year. In fact APGENCO, APTRANSCO and DISCOMS have the lowest manpower per Megawatt of Generation, per million Consumers or any other accepted norm. This is resulting in enormous work load on the existing Engineers.

It is therefore requested to cause necessary instructions for sanctions of posts as and when new generation capacity, new EHV Substations, Additional EHV Network, Additional Distribution Network, Additional Distribution Transformers, Additional Load and New Consumers are added to the Grid. The following posts are to be sanctioned as per the work-load norms .

S.No	Post Detail	APTRANSCO	APGENCO	Four DISCOMs
1	Chief Engineer	3	6	10
2	Superintending Engineer	9	12	30
3	Divisional Engineer	80	100	100
4	Assistant Divisional Engineers	220	250	400
5	Assistant Engineers	605	250	300

Even though, the above posts are to be sanctioned as per the norms, the managements of APGENCO, APTRANSCO and APDISCOMs have submitted for sanction of 538 posts, 230 posts and 300 posts respectively for meeting the emergencies immediately which is pending with AP State Government. The Hon'ble Chief Minister is therefore requested to cause necessary instructions to the concerned for according the sanction.

3. Exempting the power sector from ACT-2 of 1994 for Recruitment and Sanction of posts:

Andhra Pradesh State Electricity Board created during 1959 as an autonomous body was performing very well within its limitations and powers in developing and managing the power sector. APSEB was augmenting the resources including the man-power for meeting its targets. Due to the reforms initiated in the power sector, APSEB was un-bundled into six entities. Now with the personal

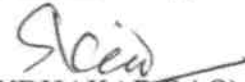
attention of the Hon'ble Chief Minister, in power sector, lot of generation capacity is added, network expansion took place. Though the power sector is rising to the occasion and meeting the stiff targets, the requisite man-power commensurate with the work -load is not added in a timely manner. The approvals for recruitment and sanction of posts is taking enormous time whereby the engineers working in the field are feeling very difficult to cope-up with the work-load. This will affect the power sector in the long run.

In the post reform scenario, the power sector entities are bound by the Electricity act, Regulatory monitoring and self generated revenues for all activities including man-power addition. It is also not of out-of place to mention that even when vacancies arise due to superannuation, the recruitment is not taking place.

In view of the importance of the sector and nature of duties (which are categorized as emergency duties that are to be attended round-the-clock), the power sector entities may be exempted from the purview of ACT-2 of 1994 for Recruitment and Sanction of posts. This step will go a long way in ushering new energies in to the Power Sector.

In view of the dedicated service being rendered by the Power Engineers, necessary instructions may please be issued for favourable consideration of the just demands.

Yours faithfully,



(A. SUDHAKAR RAO)

Secretary General

APSEB ENGINEERS' ASSOCIATION

Copy submitted to:

Honourable Minister for Finance, Govt. of AP

The Chairman and Managing Director, APTRANSCO, Vidyut Soudha, Hyderabad

The Chairman, APGENCO, Vidyut Soudha, Hyderabad

The Chairman and Managing Director, APCPDCL, Hyderabad

The Chairman and Managing Director, APSPDCL, Thirupathi

The Chairman and Managing Director, APNPDCL, Warangal

The Chairman and Managing Director, APEPDCL, Visakhapatnam