



(2008-2010)

APSEB ENGINEERS' ASSOCIATION

(AP STATE VIDYUT ENGINEERS' ASSOCIATION)

(Regd. No. 874 of 1975)

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Hyderabad

Dt.5-2-2009.

To

The Hon'ble Chief Minister,
Government of A.P,
Secretariat, Hyderabad.

Respected Sir,

Sub: APSEBEA - Certain long pending issues concerning the
Engineers - unrest among the members of the
Association - Notice - Regarding.

The APSEB Engineers' Association has been representing and continuously pursuing following long pending issues concerning the Engineers for early redressal so as to improve the morale of the Engineers and in-turn performance of the organization.

1. Time Bound promotions for in service Graduate Engineers.
2. Sanction of posts as per the work load norms commensurating with increase in work load.
3. Considering the two year contract service and one Year Training period of the Assistant Engineers as regular service for the purpose of all benefits.
4. Regular recruitment of Assistant Engineers and filling-up of long pending vacancies in all cadres immediately especially in APNPDCL.
5. Implementation of Medical Policy on par with State Government Employees.
6. Dispensing of manning of EHV Substations by private Agencies in APTRANSCO.
7. Early disposal of pending disciplinary cases and Dropping of all unreasonable disciplinary cases and enquiries on anonymous petitions.

8. Honouring the Tripartite Agreement entered with this Association by Government of A.P. and erst while APSEB which has been incorporated in the AP Electricity Reforms Act 1998.
9. Entering PPAs for APGENCO plants with APDISCOMs on par with IPPs. Providing Road and Hospital facility at all Generating Stations especially RTPP and Sileru.

In this regard, it is to submit that though the Management is showing interest and concern over the issues, the members of this Association are very much restive over the abnormal delay in finalization of the issues in an amicable manner.

It is once again to bring to your notice that the Engineers in the Power sector are working very hard with dedication day and night to provide reliable power supply to the 1.95 Crore consumers of this state together with improving the performance of the companies that too without increase in electricity tariff for the last 5 Years.

It is proven fact that the services of employees in particular the Engineers are not properly recognized and no steps were taken to motivate them who are in a very demoralized state because of stagnation in career progress, increased work load, lack of proper amenities and allowances, incentives etc.,.

The Association has been pacifying the members so far by intimating that the issues are under active consideration of the management but we are slowly losing confidence and hope on settlement of these issues before the financial year as the notification of general election for the State and Central Government is expected soon.

At this juncture, as if rubbing salt in to the wound, it is understood that the Management is contemplating the post of Executive Director to Sri A. Chandrasekhar Reddy, CGM. He has entered in to the department with a back-door entry after getting appointed as PRO in the year 1992 on contract basis without appearing for any eligibility Test. Where as Assistant Engineer who is the back-bone in the whole structure of the power sector, has to satisfy with just one/ no promotion after serving equal tenure, Sri A. Chandrasekhar Reddy has already got 5 promotions during this 16 year period. The Assistant Engineers are Graduate Engineers who are recruited through rigorous test and interview.

Under these circumstances, considering the unrest and mood of the Engineers and status and seriousness of the pending issues, the Central Executive of the Association has deliberated and Unanimously decided to issue the agitation notice with the following action plan for resolving the Just demands concerning the Engineers at the earliest.

11.02.2009 onwards	Work to Rule
11.02.2009	Lunch hour demonstration at Head Quarter offices of APGENCO, APTRANSCO and APDISCOMS including all Generating Stations.
12.02.2009	Mass Dharna at Head Quarter offices of APGENCO, APTRANSCO and APDISCOMS including all Generating Stations.
13.02.2009	Mass Casual Leave.
16.02.2009 to 18.2. 2009	Relay fast at all Circle Offices / Corporate Offices.
19.2.2009	Mass Rally at Hyderabad
21.2.2009 onwards	Indefinite Direct Action

At this Juncture, on behalf of the entire Engineering Community, the Association assures your good-self that we will be working with much more vigour and commitment on resolving the above issues and strive hard to further improve the performance and image of the AP Power Sector.

Assuring you of our best co-operation at all the times.

Thanking you,

Yours faithfully,


(A.SUDHAKARA RAO)
Secretary General

APSEB Engineers' Association.

Copy Submitted to:

1. The Hon'ble Minister for Energy, Govt.A.P., Hyderabad.
2. Spl.Chief Secretary, Energy, Govt.of A.P. Hyderabad.
3. Chairman & Managing Director, APTRANSCO, Hyderabad.
4. Managing Director, APGENCO, Hyderabad
5. Chairman & Managing Director, APCPDCL, Hyderabad
6. Chairman & Managing Director, APSPDCL, Tirupathi
7. Chairman & Managing Director, APNPDCL, Warangal
8. Chairman & Managing Director, APEPDCL, Visakhapatnam