



(2008-2010)

APSEB ENGINEERS' ASSOCIATION (AP STATE VIDYUT ENGINEERS' ASSOCIATION)

(Regd. No. 874 of 1975)

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Date: 5-1-2009

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SE

To

**The Chairman & Managing Director,
APTRANSCO,
Vidyut Soudha, Hyderabad.**

Respected Sir,

Sub: Redressal of long pending issues – Reg.

The APSEB Engineers Association has been impressing the management on the following genuine and critical issues for redressal.

- i) Time bound promotions
- ii) Sanction of posts
- iii) Regular recruitment of Assistant Engineers
- iv) Medical Insurance
- v) Cancellation of T.O.O relaxing the 8 Years service to 5 Years for Diploma Sub-Engineers
- vi) Fixing of Cadre strength between Direct Recruited Graduate Engineers and in- service Diploma Engineers.

After protracted discussions, the APTRANSCO has appointed M/s KPMG consultants for submitting a report on time bound promotions and work load norms. As per the time schedule, M/s KPMG should have submitted the report by 31-12-2008.

Since the time schedule given to M/s KPMG is completed, it is requested to finalize this issue by 15-1-2009 as all the Engineers in the AP Power Sector are eagerly waiting. This will also bringing new energies into the Engineering community so as to re-dedicate themselves to their tasks for improving the efficiency of the sector with more vigor.

Similarly, it was impressed on you many-a-times about the necessity of creation of new posts duly obtaining the sanction from the A.P.Government to lessen the burden on the existing Engineers who have been overloaded by 200 to 300 percent as per the norms. Therefore it is once again requested to send comprehensive proposals on the sanction of posts from APTRANSCO and 4 DISCOMS to the AP State Government before 15-1-2009.

Meanwhile, it is learnt that Sri A.Chandrasekhar Reddy, Public Relation Officer (PRO) who was recruited in the Personnel Officer cadre on

contract basis in the year 1992 and elevated to CGM so far, is being promoted as "Executive Director". He is the only person in this organization who did not appear any test for recruitment and did not pass the mandatory accounts test but has been promoted to the cadre of Chief Engineer in an astonishing breath taking span. This issue was already brought to the notice of management vide our letter dt.20-9-2008 restraining the management from taking such irrational decision.

Given the back drop of the burning issues concerning the total Engineering community which have been brought to your notice repeatedly since a very long time which remain unresolved so far and the management in trying to promote an ineligible outsider to the cadre of Executive Director is totally irrational. Such of these actions will further demoralize the employees and send wrong signals who are already frustrated with the stagnation and overload of work.

Keeping the above in view, it is requested not to give promotion to this person as "Executive Director" and resolve the just demands raised by this association immediately. If the management goes ahead with its irrational decisions, this Association will be constrained to take all necessary steps including Agitation without further notice.

Thanking you and assuring of our best co-operation all the time.

Yours sincerely,



SECRETARY GENERAL
APSEB Engineers' Association

Copy to
The Hon'ble Chief Minister of A.P.
AP Secretariat, Hyderabad.

The Hon'ble Minister for Energy
AP Secretariat, Hyderabad.

The Secretary, Energy
AP Secretariat, Hyderabad.

The Joint Managing Director (HRD, Comml, IPC & Reforms)
The Joint Managing Director (Vigilance & Security)