

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

VIDYUT SOUDHA, HYDERABAD-82

From:
The Chief General Manager (HRD&Trg),
APTRANSCO,
Vidyut Soudha,
Hyderabad.

To
The General Secretary,
APSEB Assistant Engineers Association
Cluged No-1185,
H.O. KTPS, New Palondu,
Khammam Dist - 507 115.

Lr.No.CGM(HRD&Trg)/Pay Scales Cell/PO(Reg&HRMS)/17/2009-12, Dt.22.03.2010

Sub:- Pay Scales & Allowances of the Employees of APTRANSCO, APGENCO &
Four Discoms - Revision - Proposals - Communicated.

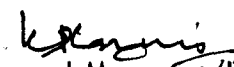
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Please find enclosed the proposals of the APTRANSCO on the Revision of the Pay Scales and Allowances, 2010 of the Employees of APTRANSCO, APGENCO & FOUR Distribution Companies.

2. You are requested to attend a Meeting on 27.03.2010 at 04.00 PM in the Main Meeting Hall, 2nd Floor, Vidyut Soudha, Hyderabad for discussions and settlement on the proposals.
3. It is further requested to arrange to restrict the members to five (5) only to attend the said meeting.

Encl: As above.

Yours faithfully,


Chief General Manager (HRD&Trg)

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

VIDYUT SOUDHA, HYDERABAD-82

Sub:- Pay Scales - Revision of Pay Scales and Allowances, 2010 of Employees of APTRANSCO, APGENCO & Four Discoms - Proposals.

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The existing Scales of Pay of Employees of APTRANSCO, APGENCO & FOUR DISCOMS are proposed to be revised on the following basis:

- | | | | |
|------|--------------------------------------|---|--|
| i) | Fitment | : | @ 26 % of Basic Pay |
| ii) | D.A. Merging | : | Existing as on 01.01.2010
(100% i.e. 35.731%) |
| iii) | Date of Revision & Monetary Benefit: | | W.E.F. 01.04.2010 |
| iv) | Period of Agreement | : | Four (4) Years |
| v) | Service Weightages | : | 0 to 5 Years : NIL
Above 5 years and
up to 25 Years : 1 Increment
Above 25 Years : 2 Increments |
| vi) | Master Scales Proposed | : | Two Master Sales :
One for Workmen and
another for Other than Workmen |

Workmen:

Rs.8220-165-9045-245-10270-320-11870-390-13820-470-16170-575-19045-680-22445-810-26495-930-31145-1085-36570-1250-42820

Other than Workmen:

Rs.10320-470-12670-635-15845-780-19745-930-24395-1085-29820-1250-36070-1395-43045-1545-50770-1710-59320-1855-68595

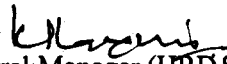
- | | | | |
|-------|-----------------------|---|--|
| vii) | Stagnation Increments | : | 4 Increments beyond
maximum of time scale duly
elongating the Scale as per
Master Scale evolved |
| viii) | a) HRA & CCA | : | As per Govt. of A.P |
| | b) LTC | : | As per Govt. of A.P.. |
| ix) | Dearness Allowance | : | To continue the existing
formulae |

x) Allowances

- : a) Proposed to enhance by 25% on the existing Allowances where the Payment of Allowance is in Quantum.
- b) Hot Line Compensatory Allowance which is based on MOGS is enhanced by 20%. (i.e. 50% to 70%)
- c) It is proposed to adopt Govt. of A.P. Allowances wherever applicable for the Employees of APTRANSCO, APGENCO and Discoms as it is. (i.e. Typing, Stenography, Physical Handicapped Allowance, Special Compensatory Allowance etc)
- d) It is proposed to enhance the Project Allowance to APGENCO Employees as detailed Below:

<u>Generating Station</u>	<u>Existing</u>	<u>Proposed</u>
Thermal/Gas Stations:	27.5% of Pay on MOGS	30% of Pay on MOGS
Other than Sileru Complex (Hydel):	30% of Pay on MOGS	33% of Pay on MOGS
Sileru Complex: including Machkund	42.5% of Pay on MOGS	50% of Pay on MOGS

xi) It is proposed to enhance the existing Medical Allowance from Rs.200/- pm to Rs.400/- pm


Chief General Manager (HRD&Trg)

OTHER THAN WORKMEN PAY SCALES

EXISTING SCALES 2006 (1.4.2006)													REVISED SCALES 2010 (1.4.2010)												
MASTER SCALE	6380	290	7830	390	9780	480	12180	575	15055	670			10320	470	12670	635	15845	780	19745	930	24395	1085			
SCALE	18405	770	22255	860	26555	955	31330	1055	36605	1145	42330		29820	1250	36070	1395	43045	1545	50770	1710	59320	1855	68595		
I	ORD	6960	290	7830	390	9780	480	12180	575	13905			11260	470	12670	635	15845	780	19745	930	22535				
	SGP	7540	290	7830	390	9780	480	12180	575	15055			12200	470	12670	635	15845	780	19745	930	24395				
II	ORD	11700	480	12180	575	15055	670	18405	770	19175			18965	780	19745	930	24395	1085	29820	1250	31070				
	SGP	12755	575	15055	670	18405	770	20715					20675	930	24395	1085	29820	1250	33570						
III	ORD	13330	575	15055	670	18405	770	20715					21605	930	24395	1085	29820	1250	33570						
	SGP	14480	575	15055	670	18405	770	22255					23465	930	24395	1085	29820	1250	36070						
	SAPPI	15725	670	18405	770	22255	860	23975					25480	1085	29820	1250	36070	1395	38860						
	SAPPII	17065	670	18405	770	22255	860	25695					27650	1085	29820	1250	36070	1395	41650						
IV	ORD	13905	575	15055	670	18405	770	21485					22535	930	24395	1085	29820	1250	34820						
	SGP	15055	670	18405	770	22255	860	23115					24395	1085	29820	1250	36070	1395	37465						
V	ORD	16395	670	18405	770	22255	860	24835					26565	1085	29820	1250	36070	1395	40255						
	SGP	17735	670	18405	770	22255	860	26555					28735	1085	29820	1250	36070	1395	43045						
VI	ORD	18405	770	22255	860	26555	955	27510					29820	1250	36070	1395	43045	1545	44590						
VII	ORD	19945	770	22255	860	26555	955	29420					32320	1250	36070	1395	43045	1545	47680						
VIII	ORD	23115	860	26555	955	31330							37465	1395	43045	1545	50770								
IX	ORD	23975	860	26555	955	31330							38860	1395	43045	1545	50770								
X	ORD	25695	860	26555	955	31330	1055	34495					41650	1395	43045	1545	50770	1710	55900						