



# APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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(2011-13)

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Hyderabad

15-12-2011

To

The Chairman & Managing Director,  
APEPDCL, Nakkavanipalem,  
Visakhapatnam

Respected Sir,

Sub: APSEBEA – Certain Important Issues for Redressal  
–Pending for long time- Action programme-Notice  
Issued.

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The APSEB Engineers' Association has been representing the following issues since long time. Discussions were held many times and assurances were given, but no solution reached so far. The engineering fraternity have been waiting patiently and becoming restive. The following issues are to be resolved immediately for improving the morale of the Engineers and restoring Industrial Peace and maintaining the spirit of Tri-partite Agreement.

1. Time Bound Designation Nomenclature change with monetary benefit.
2. Sanction of Posts commensurating with work load and fixing of work load norms for all Employees in APTRANSCO, APGENCO and APDISCOMs.
3. Medical Policy covering actual expenses without any ceiling.
4. White paper on performance improvement and financial position of AP Power Utilities & the Details of re-imbursement towards subsidy and additional power purchase amounts from Government after Unbundling of erstwhile APSEB shall be issued. Franchisee & Privatization efforts of DISCOMs shall be stopped.
5. Pension and GPF provision for AEs recruited after 1999
6. Recruitment Calendar to fill up the vacant AE posts over a period of next five years.
7. Notional Increments for Engineers
  - i) Trainee Assistant Engineers recruited between 1986 and 2001 and Weightage increments for 2005 recruited AEs.
  - ii) Considering of Contract service of AEs for all purposes.

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8. P.G. Increments shall be continued.
9. Allowances and Incentives for all power Engineers depending on their nature of duties.
10. Providing necessary Infrastructure like..Office Accommodation, Vehicles as per field necessity in APTRANSCO, APGENCO and APDISCOMs.
11. To improve the School, Medical, Residential Quarters in all APGENCO plants and Laying of Connecting Road to RTPP.
12. Protection for field Engineers against booking cases on them due to accidents and physical attack on engineers in field and avoiding of harassment of engineers on anonymous petitions.
13. Fixing-up of guidelines for appointment of Directors in AP. Power Sector entities and considering of in-service Engineers for appointing as Directors.

Having waited so far with no results forthcoming, an Emergency General Council meeting of the Association is conducted on 27-11-2011 and it was Unanimously resolved to take up agitational approach to resolve the just demands as there is no other option, for which the responsibility squarely lies with the Managements of APTRANSCO, APGENCO and APDISCOMs.

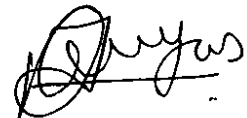
The following is the schedule of the action programme.

10-1-2012 to 13-1-2012	Black Badges wearing and Signature Campaign.
17-1-2012 to 21-1-2012	Lunch Hour Demonstration.
23-1-2012	Mass Dharna ( 10.30 AM to 1.30PM) at the respective Corporate Offices, Zonal Offices, Circle Offices and Power Plants.
23-1-2012 Onwards	Work - to- Rule.
27-1-2012 ONWARDS	Non-Co-operation including Relay Fast, Mass Satyagraha ,Mass Casual Leave and Direct action

However, this Association is always ready for Discussion for an amicable solution to avert the hardship to the Government and the consumers at large.

Thanking you and assuring our best co-operation at all times.

Yours Sincerely,



M.VEDAVYASA RAO  
SECRETARY GENERAL