


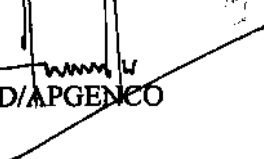
**MINUTES OF THE MEETING HELD ON 30.04.2012 AT 11.00 AM WITH THE APSEB ENGINEERS ASSOCIATION(Regd.No.874 of 1975) AS PER LETTER DT.15.12.2011.**


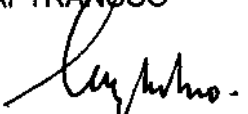
S.No.	DEMANDS	MINUTES
1	Time Bound Designation Nomenclature change with monetary benefit.	It is agreed by the Management to implement the Automatic Time Bound Designation Nomenclature Change without Monetary Benefit and a letter is sent to AP State Government in this regard. APSEB SC & ST Welfare Association and State ST Employees Welfare Association are having some apprehensions on the ATBDNC Scheme. They have written a letter opposing the scheme. Therefore, the process of consultation will be continued with APSEB SC & ST welfare association and State ST Employees Welfare Association by the Managements, APSEBEA for arriving consensus in implementation of Automatic Time Bound Designation Nomenclature Change without Monetary Benefit scheme.
2	Sanction of posts commensurating with work load and fixing of work load norms for all Employees in APTRANSCO, APGENCO and APDISCOMs.	<p>The proposals for sanction of new posts based on adhoc norms are submitted to the Govt. of A.P. by APTRANSCO &amp; DISCOMs.</p> <p>APGENCO will submit their proposals before 15th May, 2012 duly taking the approval in its next Board Meeting.</p> <p>The New posts sanction will be pursued with the AP State Government. A nodal officer will be designated for this purpose.</p>
3	Medical policy covering actual expenses without any ceiling	A decision has been taken to implement the new medical policy with employees contribution for additional reimbursement of Rs.3 Lakhs per employee over and above the Government scheme as requested by the Association. The orders will be issued with in 15 days duly taking approval from the Election Commission. An amount of Rs.100/- per month per employee will be deducted from the empoloyee salary including retired employees from the salary of May, 2012 onwards.

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4	Pension and GPF provision for AEs recruited between 1.2.1999 and 31.08.2004.	The Managements of APTRANSCO & DISCOMs have forwarded the proposals with the financial commitments to State Government. APGENCO will also send similar proposal to Government of AP duly taking approval in its next Board meeting. The same will be pursued with the AP State Government. A decision will be taken based on Government of A.P. direction.
5	<p>Notional Increments for Engineers:</p> <p>1) Trainee Assistant Engineers recruited between 1986 and 2001 and Weightage increments for 2005 recruited AE's.</p> <p>2) Considering of Contract service of AE's for all purposes.</p>	It is agreed by the Managements of APTRANSCO, APGENCO and APDISCOMs. Necessary orders will be issued within 45 days.
6	P.G. Increments shall be continued.	It is agreed by the Managements of APTRANSCO, APGENCO and APDISCOMs to continue the scheme of sanctioning two advance increments for acquiring Higher Qualification for the Engineers subject to certain conditions for both new aspirants and for the Engineers already prosecuting & completed PG course. New Guidelines will be issued in consultation with the Association within 30 days.
7	Allowances and Incentives for all Power Engineers depending on their nature of duties.	A committee is already formed to study and submit report for designing a performance based incentive scheme in APTRANSCO and DISCOMs in consultation with Associations. The report will be finalized and orders will be issued at the earliest. The long pending issue of providing conveyance to the Engineers will be considered in the next pay revision due in 2014.
8	Providing necessary Infrastructure like, Office Accommodation, Vehicles as per field necessity in APTRANSCO, APGENCO and APDISCOMs.	As per work/functional necessities arrangements will be made available towards office accomadation and vehicles. In APGENCO, Committee constituted for sanction of vehicles will take views of APSEBEA and others and they will finalize the requirement of vehicles within one month. Till such time the existing system will continue.


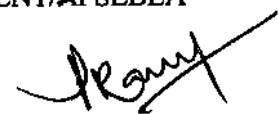
S.No.	DEMANDS	MINUTES
9	To improve the School, Medical, Residential Quarters in all APGENCO plants and laying of connecting Road to RTPP.	For expansion projects viz., KTPS, NTPPS and SDSTPS, the construction of New Quarters is included in the DPR itself. For KTPP and SDSTPS tenders are already finalized for construction of certain Quarters and will be taken up in a phased manner. Cement Concrete/BT road will be laid for the existing RTPP Road, which will be completed by making use of CSR funds.
10	Protection for field Engineers against booking cases on them due to accidents and physical attack on Engineers in field and avoiding of harassment of Engineers on anonymous petitions.	I) Criminal cases are being booked against the individual Engineers at the time of Departmental/ Non-Departmental Electrical Accidents. DGP/Government to be requested not to take any action against any individual officer unless proved in Departmental Investigation by a Senior Engineer.  II) Necessary proposals will be sent to Government for enactment of new rules for booking non-bailable criminal cases on individuals who attack the Engineers on duty.
11	Income Tax levied on rent-free Residential Quarters (7.5% of Gross Income) is to be treated on par with Government Quarters in APGENCO Power Plants.	A letter will be addressed to the Government with a request to address a letter to the Income Tax Authorities to treat the APGENCO Quarters as Government Quarters which will reduce the Tax Burden.

On behalf of APTRANSCO,  
APGENCO & DISCOMs.

  
CMD/APTRANSCO  
  
MD/APGENCO

  
JMD(HRD & DISTRIBUTION)  
APTRANSCO  
  
DIRECTOR(HR)/APGENCO

On behalf of APSEB Engineers Association.

  
PRESIDENT/APSEBEA  
  
ASSOCIATE PRESIDENT/APSEBEA

  
SECRETARY GENERAL/APSEBEA