

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED
Vidyut Soudha::Hyderabad

RECORD OF DISCUSSIONS


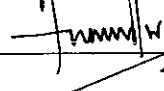
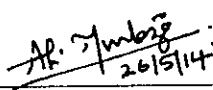
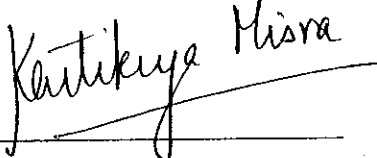
**Revision of Pay Scales & Allowances 2014 – Meetings – Meeting held
with APPEJAC – Reg.**

The following are the Record of Discussions of the meeting held with APPEJAC from time to time and on 26-5-2014 on the Revision of Pay Scales and Allowances 2014 of the APTRANSCO, APGENCO and Four Distribution Companies employees applicable from 01.04.2014. As per the discussions held with APPEJAC on 13-05-2014. The Management, among other components, recommended to Government a fitment of 27.5% over basic pay and two increments for employees upto 15 years of service and three increments for employees with more than 15 years of service. The matter is under examination at Government level. However as an interim arrangement the following points are agreed upon:

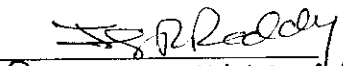
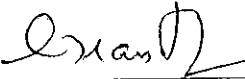


1. It is decided to extend Interim Relief of 27.5% over basic pay for inservice employees, Pensioners & Family Pensioners. Interim Relief will be applicable from 01.04.2014. Arears will be accordingly paid along with the salary of June 2014 paid in July 2014. The final decision on the pay scales, weightages and allowances will be taken by the successive entities after June 2nd 2014 in the new Government at the earliest and finalized soon. The Pay Scales, Fitment and value of weightage increments will be as per the final pay scales to be accepted and announced by the new entities in the new Government. The arrears will be paid from 1.4.2014 accordingly
2. The demand of the APPEJAC regarding the wages of outsourced workers and insurance will be negotiated with them for arriving at an amicable solution and recommending the same to Government for orders. Management will make all efforts to send proposals to Government by 31.05.2014. Management will also consider payment of an ad hoc increase in basic wages of 10% w.e.f. 1.4.2014 after obtaining permission from government by 31.5.2014.

3. As a good will gesture, the Management agreed that there will be no victimization and the period of absence on account of strike will treated as leave to which they are eligible to all employees including outsourced labourers.
4. It was agreed by the APPE JAC to withdraw the strike with immediate effect with the understanding that Management will take action as articulated at point 2 above.

Management of APTRANSCO
APGENCO & APDISCOM

- 1) 
26/5/14
- 2) 
26/5
- 3) 
26/5/14
- 4) 

APPEJAC Committee

- 1) 
(J. SEETHARAM REDDY)
CHAIRMAN
- 2) 
(G. MOHAN REDDY)
CO-CHAIRMAN
- 3) 
(A. SUDHAKAR RAO)
CONVENOR
- 4) 
(S. PRASAD)
VICE-CHAIRMAN

Date: 26.05.2014
Place: Hyderabad.