



(2013-14)

APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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To,

The Chairman and Managing Director,
APTRANSCO, Vidyut Soudha,
Hyderabad.

Respected Sir,

Sub: Re-organisation of Andhra Pradesh State – Transferring of
Anantapur and Kurnool Districts to APSPDCL - Seniority Issues among
various cadres of employees - Reg.

It is to bring to your kind notice regarding the Seniority Issues among various
cadres of engineers between Anantapur and Kurnool Districts engineers hither to in
APCPDCL now merged with APSPDCL.

The following are the issues.

- In APCPDCL, 1992 batch recruited AEs are being promoted to DE cadre where as in APSPDCL, 1991 batch recruited AEs are still working as ADEs. Both these batches were recruited in the erst-while APSEB through a common test and allocated to APCPDCL and APSPDCL during option process in the year 2002. With this merger now, a senior will be reporting to his junior. Similarly it is happened to all cadres of engineers. Similar cases arise in other cadres also.
- In APSPDCL, lot of supernumery posts are created during option process in 2002. Had the supernumery posts are not created, this situation would not have come. Thus the promotion opportunities are denied all these years. Added to that, now they have to report to their juniors.
- During the bifurcation of the APSEB State, the AP State Government, managements have entered into TRIPARTITE Agreement with APSEB

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Hyderabad
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Engineers' Association assuring that their services will not be inferior in the successor entities, which is also incorporated in the AP POWER Sector restructuring act.

- APSPDCL and APEPDCL are requesting sanction of additional man-power for the last two years as per the norms and the file is pending in the AP State Government. On earlier occasions also APSPDCL and APEPDCL were not given due importance in sanction of posts. Thus APCPDCL and APNPDCL are way ahead of APSPDCL and APEPDCL in terms of promotions.

Suggested solutions:

- Sanction of additional posts in APEPDCL and APSPDCL which are already in process for the past two years which will facilitate smooth transition and ease out some cases of seniority issues.
- Notional promotions shall be issued to all senior engineers in APSPDCL who are in lower cadre up to the seniority point of the incumbent engineer coming from APCPDCL who is in higher cadre as per the original seniority list of erst-while APSEB recruitment.
- Protection shall be given to the incumbent engineers of Kurnool and Anantapur that their promotion to the next level will be issued as and when their immediate junior in APCPDCL is given promotion.

APSEB Engineers' Association is very happy that management has taken initiative and a committee is already set-up in this regard. It is also further requested that the seniority issues of similar/ any other cases shall also be discussed by the committee with all the stake holders and submit its recommendations. It is requested to expedite matter.

Thanking you and assuring you of our services at all times.

Yours Faithfully,



M.Vedavyasa Rao
Secretary General

Copy Submitted to :

1. The Secretary Energy, Government of Andhra Pradesh.
2. The Managing Director / APGENCO / Vidyut Soudha
3. The Chairman & Managing Director , APSPDCL / Tirupathi.
4. The Chairman & Managing Director , APEPDCL / Visakhapatnam.