



APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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(2013-14)

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Hyderabad
07-8-2014

To,
The Chairman & Managing Director,
APTRANSCO,
Vidyut Soudha, Hyderabad.

Respected Sir,

Sub: Illegal Absorption of Out-sourced /Contract Employee – Reg.

It was many-a - times brought to the notice of the managements, that some people who are on deputation, contract basis or outsourced are sneaking in to this organization by some methods which are against the rules and regulations and their absorption in to the organization is not palatable in law. In erst-while APTRANSCO, APCPDCL, such of these persons (ED(General), GM (IT), AS (Legal)) have got absorbed in to the organization and APSEB Engineers Association has agitated when such errors were committed. The managements assured the Association that such mistakes will not be repeated.

It has come to the notice that such similar situation has arise. There is no value addition to the Organization by these persons and since they succeeded in shortcut methods, they are always on the prowl to grab further positions by creating special provisions unheard of. The managements have become mute spectators and silently suffering as they use political clout for meeting their aspirations. Except self improvement, self motives, their contribution to the Organization is totally nil. They are enjoying unfettered powers and facilities, that too with-out any responsibility, which even the Top managements are not having. Separate channels are created for their posts and even promotions are given which will not stand public scrutiny as in the case of department employees. They are encroaching upon whatever they can and make mockery of things.

These few individuals have grown bigger than the organization and they are accommodated better than the CMDs. Due to Bifurcation of the State, there is space crunch for TOP managements and the Secretary, Energy, AP Government Office

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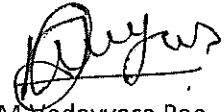
Accommodation is smaller than one such employee who is accommodated in 6th Floor, 'A' Block. All the members of this Association feel that the CMD / APTRANSCO, and Secretary , Energy shall have better accommodation and this employee who has created positions which were not there earlier and do not have defined work, be relocated immediately to accommodate the Top managements who are really doing a great service in this crucial hour. Now the situation is going so bad that, people are afraid to point out at these irregularities as this gentleman uses all big names and press to create fear. They are creating their own kingdoms .It is a practice for these elements to wait for an opportunity and benefit themselves. Now in the present turmoil going on in the State of Andhra Pradesh, some more such elements are trying to get absorbed.

Needless to mention that there shall not be any sort of regularization of any contract / out-sourced person of whatever nature and in which ever category against the existing rules and regulations. It has come to the notice of this Association that such attempts are being made for regularization of a few by back-door methods. This Association opposes such illegal entries tooth and nail and if done, will resort to agitation programme without further notice.

Further this Association would like to support the management in all its actions in curbing the evils like this and fully support the Organization and Management in all its endeavors. Being responsible Association, it is our bounden duty to bring to the notice of the management about such elements.

Thanking you and assuring you of our best co-operation at all times.

Yours faithfully,



M.Vedavyasa Rao
Secretary General

Copy submitted to :

1. The Hon'ble Chief Minister of Andhra Pradesh | For kind Intervention and necessary
2. The Hon'ble Governor of the State. | instruction to stop this malice.
3. The Chief Secretary , Government of Andhra Pradesh. |

4. The Secretary, Energy, Government of A.P. | For necessary Instructions please.

5. The CMD / APSPDCL /Tirupathi
6. The CMD / APEPDCL / Visakhapatnam