



# APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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(2013-14)

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Hyderabad

13-03-2015

To

The Chairman & Managing Director,  
APTRANSCO, Vidyut Soudha,  
Hyderabad.

Respected Sir,

Sub: APSEBEA – Concerns on bifurcation of employees – Reg.

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This has reference to the bifurcation of employees recruited and serving United Andhra Pradesh between Residual Andhra Pradesh and Telangana State.

The Telangana State Transco and Telangana State Genco had published lists of all employees on net working in their control dividing them as Telangana and Andhra Pradesh on the basis known to them.

The Andhra Pradesh Re-organization Act. 2014, Section 82 states as below:

“ on and from the appointed day, the employees of State Public Sector Undertakings, Corporations and other autonomous bodies shall continue to function in such undertaking, corporation or autonomous bodies for a period of one year and during this period the corporate body concerned shall determine the modalities for distributing the personnel between the two successor States”.

The Section 82 of A.P. Reorganization Act unambiguously, states that the power sector of United Andhra Pradesh alone has powers to determine the modalities for distributing the personnel between the successor States. It is to reiterate that the APTRANSCO will only determine the modalities which are to be approved by the State Re-organization Committee and then the Govt. Of India. The Government of India is the final authority on the subject matter without whose approval nothing shall be done.

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**It has come to the notice that in some departments, some of the employees were relieved of their posts and then not given any postings thereby denying them salaries for no fault of them. These type of actions create lot of mental agony and anguish not only to the employee but their families and children also. These type of excesses shall not be tolerated and strict action shall be initiated such that these type of actions will not pollute the society by the actions of a few ill conceived, immatured, irresponsible persons. Spreading lawlessness among the employees shall be curbed immediately.**

Any guidelines issued shall be inline with the AP Re-organization Act. Or atleast confirming to constitution of India which envisages equality of right in peaceful living and taking up of employment in this country. The guidelines shall cover the following points.

- i) Nativity of the employee in the particular circumstances in the United A.P State where Article 371 is in force, cannot be a matter for consideration.
- ii) State Cadre employees selected prior to 2008, where state as a unit or after 2008 Zonal Selection, they should be given option and depending on option allocation should take place based on seniority.
- iii) Although, Kamalanathan Committee guidelines are not applicable to the corporations listed in Schedule IX, the section 82, re-organization act commands the parent organization i.e. APTRANSCO to formulate modalities. The APTRANSCO shall formulate the modalities taking guidance of the procedure adopted by Kamalanathan Committee.
- iv) In the event, the TSTRANSCO is not agreeable to the modalities evolved by APTRANSCO, the Government of Andhra Pradesh re-organization committee may be requested to resolve the issue. Ultimately, Government of India is the competent authority to decide the difference and finalize the division.

It is very necessary to note that the graduate Engineers were recruited on State wide basis only till 2009. The Article 371 D of the presidential order is in force in United A.P. as well as the successor State. Only from 2009 onwards, the Graduate Engineers are recruited on Zonal basis. **Now enforcing some criteria which is not in constitution as well as in the recruitment is utterly false and all this are designed with ill motives, only to gain few promotions at the cost of others. Surprisingly, the officials who are expected to control these type of situations and take action against this anarchy have become mute spectators thereby emboldening the errant elements leading to total disorder in the discipline of the employees.**

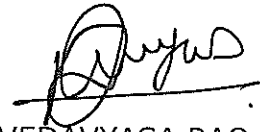
Many of the employees who are serving this organization since 2 or 3 decades have their children native/local/domicile of Telangana State. Now under some pretext if these employees are driven out of the common capital or Telangana Region, the future of the children is at great risk regarding Government employment. Who will take responsible for such a situation where the children are put to disadvantageous position for no fault of them.

Finally it is requested to uphold the provisions of constitution of India, A.P. Re-organisation Act and let the people not loose confidence in the Systems

Therefore, the approved DOPT, Government of India guidelines shall be considered for allocation of employees between two successor States. It is further requested to involve all the stake holders including the APSEB Engineers' Association in finalizing the guidelines in line with the LAW OF THE LAND without bowing to the whims and fancies of few.

Thanking you and assuring our co-operation at all times.

Yours Sincerely,



M.VEDAVYASA RAO  
SECRETARY GENERAL