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APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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13-03-2015

To

The Chairman & Managing Director,
APTRANSCO, Vidyut Soudha,
Hyderabad.

Respected Sir,

Sub: APSEBEA – Concerns on bifurcation of employees – Reg.

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This has reference to the bifurcation of employees recruited and serving United Andhra Pradesh between Residual Andhra Pradesh and Telangana State. The APSEB Engineers' Association requests the managements to kindly consider the following issues before framing guidelines.

- The AP Re-organisation Act and Spirit of Constitution of India shall be upheld in letter and spirit.
- The State wide Officers recruited must have the provision of exercising the option of selecting the State of their choice.
- The seniority of all the employees shall be protected.
- The allocation of employees in power sector shall be Geographic Intensity and consumption basis.
- It is illogical to take population basis for allocation of employees, assets and liabilities, where as allocation of power is done on consumption basis. Different yardsticks are evolved for different issues to the disadvantage of Andhra Pradesh state.

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- The employees of Andhra Pradesh are already on disadvantage position in terms of career progression (Promotions) compared to Telangana State Counter-parts because of Unbundling of AP Power Sector due to reforms in the year 1999 due to supernumery posts created. Please check the number of promotions given in APCPDCL and APNPDCL vis-à-vis APSPDCL and APEPDCL. Similarly TRANSCO is lagging GENCO in terms of promotions. This all happened even-though a Tripartite agreement was executed by the Government of A.P., Power Sector Management and the Unions / Associations assuring better service conditions in post reforms era. Now again attempts are made to deploy excess employees to A.P. by unleashing terror, indiscipline and mis-behaving with the A.P. officers by few individuals whipping up regional passions. These incidents were reported in Press also and managements ignored them.
- In the United A.P state, the posts were sanctioned on the basis of Energy Consumption only but on population basis. In fact large number of EHT Sub-stations were constructed in Telangana Region only due to the presence of State Capital, Major Industries in and around Hyderabad and higher Agricultural consumption due to borewell irrigation. So deployment of employees on population basis is totally irrational and illogical.
- The deployment of excess man-power is a permanent liability to Andhra Pradesh State and the A.P. Power Sector because the organizations have to bear Salary expenditure as well as terminal benefits and pension expenditure.
- The Advisory committee/ State Re-organisation department / Power Sector managements have to necessarily involve all the Stake holders including Employee Unions / Associations in finalizing the guidelines for allocation of State level allocable employees.
- The Advisory committee/ State Re-organisation department / Power Sector managements shall also consider the future of the children of the employees who are born / became local in Telangana region due to his / her parent working in Telangana region.
- The medical cases, spouse cases shall be considered.
- To the extent possible all the cases that are represented to the management for allocation shall be considered positively.

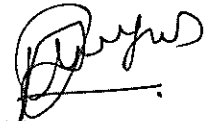
Further the APSEB Engineers' Association requests to initiate the guidelines duly following the steps mentioned below.

1. The State cadre posts available in the United Andhra Pradesh State available as on 1.6.2014 shall be declared.
2. The seniority lists of all cadres available in the United Andhra Pradesh State available as on 1.6.2014 shall be published on net and 15 days time be given for the employees to raise any discrepancies.
3. Guidelines for allocation of employees shall be prepared duly involving all the stake holders.
4. Options shall be called from all the concerned.
5. A committee shall look in to all the cases individually and finalise the tentative allotment calling for any objections. Later after examining all the objections, final allocation be made.

The power sector managements have to address each of the above issues clearly and create confidence among the employees and take proper care in not repeating the failures of the TRIPARTITE Agreement again during the bifurcation of employees.

Thanking you and assuring our co-operation at all times.

Yours Sincerely,



M.VEDAVYASA RAO
SECRETARY GENERAL