



APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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(2013-14)

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Hyderabad

9-11-2015

To

The Chairman and Managing Director,
AP Transco, Vidyut Soudha,
Hyderabad.

Respected Sir,

Sub: Certain long pending issues which are very
critical - -Reg

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APSEB Engineers' Association wishes to bring to your
kind notice regarding the following issues to be addressed on war
footing basis.

1. The APEPDCL and APSPDCL are lagging behind in
promotions compared to all the utilities in the composite state
or bifurcated state power utilities. APEPDCL is adjudged best
DISCOM in the whole country and winning awards with lowest
Distribution losses. The Additional posts in these DISCOMs are
pending since 4 years. 90% of employees did not get promotion
since bifurcation(1999) of APSEB. Engineers are frustrated due to
lack of career progression.

The following are the posts to be sanctioned
immediately.

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Sl.No	Cadre	APGENCO	APTRANSCO	APSPDCL	APEPDCL
1	Chief Engineer	7	1	1	1
2	Superintending Engineer	5	4	10	6
3	Divisional Engineer	15	19	72	22
4	Assistant Divisional Engineer	30	210	134	64
5	Assistant Engineer	60	225	340	159
	TOTAL	117	459	557	252

2. **Bifurcation of Employees:** The Bifurcation of employees is not yet completed as per the AP Re-organisation act 2014. Lot of difficulty is experienced by the employees in this regard. A letter may be again addressed to TS Power Utilities to form a joint committee to go forward with the bifurcation of employees within ambit of AP Re-organisation act. It is therefore requested to take all the necessary steps to complete the task in a rational and legal way as done in other organizations such that the power sector can continue its operations unhindered and concentrate on its work more effectively and improve efficiency of power sector further.

3. **Merging of APPDCL in to APGENCO:** The APPDCL is created as a special purpose vehicle for Krishnapatnam power plant. Now the construction works are coming to completion. The Krishanpatnam plant is conceived, designed and constructed with the APGENCO man-power. Since it is nearing completion, APPDCL shall be made to merge with APGENCO in the larger interest of the AP Power Sector and Public.

4. EPF to GPF and Pension facility to the AEs recruited between 1.2.1999 to 1.9.2004.: EPF to GPF facility shall be extended to all employees who are recruited up to 1.9.2004 as is done in all the State PSUs. A separate representation is given in this regard.

5. Acquiring of GVK gas based power Plant: APSEBEA is happy to note that decision is made by A.P. State Government to takeover the GVK gas based power plant as per the provisions of the IPP Contract. It is requested to take over the plant early and start the operations by APGENCO.

6. Sanction of SGP increments to AEs recruited on contract basis : Contract service was considered for sanction of SGP increment subject to the outcome of the court. The same shall be continued. However it may be noted that the court case is on seniority issue and service benefits has no bearing on the outcome of the case.

7. Pay Anamoly to the 2002 batch: Pay anamoly is to be restored for 2002 batch AEs in APTRANSCO.

8. Seniority of Contract AEs to be restored vis-à-vis converted AEs : APSEBEA appreciates the decision of the management to file SLP in the Supreme court for restoration of seniority of direct recruited AEs. The same is to be done immediately and the issue may be persued to its logical conclusion early, as the promotions to ADEs cadre is pending since 2 years.

9. Recruitment of Assistant Engineers in all the entities: Lot of vacancies are available in the feeder cadre in all the power utilities of AP Power Sector. Lot of difficulty is experienced in execution of work due to lack of feeder cadre. Necessary steps shall be taken for initiating the recruitment of Assistant Engineers in all the power utilities.

10. Promotions in all the cadres in all the entities shall be issued by taking due care of pre and post bifurcation issues.

11. **Merging of Anantapur and Kurnool Districts in APSPDCL:** The Anantapur and Kurnool Districts engineers' seniority issue shall be resolved duly creating the additional posts immediately which are required for their seamless integration.

APSEBEA requests the management to kindly resolve the above long pending issues early.

Thanking you and assuring you full co-operation all the times

Your's faithfully



M.VEDAVYASA RAO
Secretary General