



(2013-14)

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APSEB ENGINEERS' ASSOCIATION

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Hyderabad
13.4.2015

To,
Shri Piyush Goyal Ji,
Honourable Minister for Power,
Govt.of India,
New Delhi.

Respected Sir,

Sub: Bifurcation of employees between Residual Andhra Pradesh and Telangana State – Certain concerns – Your immediate attention and intervention - Reg.

APSEB Engineers' Association represents all the Engineers in Power Sector (Generation, Transmission and DISCOMs) from the cadre of Assistant Engineer to Executive Director in the Residuary Andhra Pradesh. APSEB Engineers' Association is established in the year 1956 and registered in the year 1975. APSEB Engineers' Association is known for its constructive approach and a responsible Association which primarily look forward to the development of the State, Organisation and then the members.

APSEB/Successor entities recruited Graduate Engineers till 2008 on a State Wide basis as Junior Engineers / Assistant Engineers till localization of Assistant Engineer cadre in the year 2008. The post of Assistant Engineer is Gazetted Cadre.

The GO 610 is only applicable for local cadre posts (for class – III, and Class- IV). Assistant Engineer is a Class – II post. However from 2009 onwards, the Power sector entities started recruiting Graduate Engineers on Zonal Basis by taking spirit of the presidential order. Again this zonal system is not the same as State Government Zonal System.

Till 2009, recruitment to the graduate Engineers is made by giving paper publication and following all statues . Now the graduate Engineers who are recruited on state wide basis are in service at various levels spanning from Assistant Engineer to Executive Director.

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The GO 610, Gir Glani Report, all talk about recruitment in the class –III and IV posts only. Some of the Telangana Representatives are issuing threatening statements which have appeared in press also. Even these kind of statements or talk is made by some of the responsible management persons forgetting the provisions of Constitution, fundamental rules and vitiating the working atmosphere. Some wrong orders were issued by the managements toeing the line of regional phenatics which are against the fundamental rights viz. the Junior plant attendants selected on District wise posts working in Kothagudam Thermal Power Plant, Kothagudam and Kakateeya Thermal Power Plant, Warangal were relieved of their posts since they belong to Andhra Region. Actually they cannot be transferred outside the District. The general principles adopted for posting gazetted officer till recently are

- iii) The officer shall be posted to any other place other than native district
- iv) State Cadre Officers are posted anywhere in the State as per the exigencies.

Some of the service Associations belonging to a Telangana region are spreading misleading information and threatening employees using foul language, such that a panic situation is created and employees leave their settled places for safety. This has been systematically and organisedly done, in connivance of the politicians, with the sole objective of getting early promotions. They are also spreading misinformation that supernnumery posts will be created in Seemandhra to drive away the employees forcibly without giving any option. Unfortunately the managements are not taking any action on these erring elements.

Needless to mention, that the State bifurcation is for equitable distribution of both the regions but not for giving undue promotions in one area at the cost of other region and putting the entire burden on to the poor consumer. So far the managements are mute spectators for all the unlawful activities going around without taking any action and are pretending as if everything is fine. There are other state domicile engineers working in A.P. Power Sector.

Peculiar situation arose for some of the employees, they are non-local to Telangana State but their children are local. Parents employment is at risk now, but the children may not get employment in their parents State as they are non-local.

During the bifurcation of the APSEB State, The AP State Government, managements have entered into TRIPARTITE Agreement which is also incorporated in the Act. Thus the employees recruited before 1999 have to treated keeping in-view of the TRIPARTITE Agreement also.

Even in Zonal recruitment, meritorious non-local candidates are allotted to other zones. Now under the pretext of State BIFURCATION, if the above zonal candidates are allotted to the successor States without any option is illegal.

Some of the employees who are native of Seemandhra region working in the Telangana region wants to go back to Andhra Pradesh State. These employees in normal course may not get an opportunity to exercise option even. Similarly some of the employees who are native of Telangana region working in the Residuary Andhra Pradesh region wants to go back to Telangana State.

In 1975, while introducing the presidential order for zonal system , options were initiated for the employees who were already in service.

It is pertinent to note that the erstwhile APSEB is divided in to six entities in the year 1999 and employees exercised options during 2002 . APSPDCL and APEPDCL employees are still suffering till date without any promotions due to creation of supernumerary posts, where as employees who are junior to them by four or five years got promotions in APNPDCL, APCPDCL and GENCO (Now in Telangana region). Due to this reason, Power Sector Engineers of Residuary Andhra Pradesh State can no longer suffer further and oppose creation of supernumerary posts tooth and nail.


Keeping all the above in view, the following points shall be considered while finalizing the option policy .

- Options shall be given to all the employees.
- While allocating the employees , the original seniority shall be protected .
- Spouse cases shall be considered as per their choice.
- Medical cases shall be considered as per their choice.
- No supernumerary post be created.
- The option process shall be live and totally transparent. The employees shall have the facility to select their choice as in EAMCET counseling duly taking in to effect of their promotional avenues in both the States. Every employee should be able to know number of employees above him with their age and balance number of posts left for exercising option.
- The option process shall be in line with the principles laid down by the Kamalanathan committee adopted for State Government employees.
- Seniority shall be criteria for allocating the employee.
- Total years of service rendered and service left-over shall also be kept in mind while allocating the employees.
- The service conditions (rules and regulations) at the time of individual recruitments shall be implemented in to-to, in letter and spirit. Any law or rule made shall be applicable prospectively.
- The option process shall be legally valid and protect the constitutional fundamental rights, principles of natural justice and equality for all.
- As far as possible, the Seemandhra employees who choose Telangana State shall be accommodated in GHMC limits for at least 10 years, when the common capital is in force and Honourable Governor is in-charge of the Law and Order, in lieu of harassment and threatening to

the employees posted in other than GHMC limits. This has already appeared in press many- a- times.

Thanking you and assuring our best co-operation at all times.

Yours Faithfully,


M.VEDAVYASA RAO.
Secretary General

Copy submitted to

1. The Secretary (Home), Government of India, New Delhi
2. Sri A.K.Singh, Additional Secretary (Home), Co-ordinating bifurcation of Telangana & Andhra Pradesh.
3. The Secretary (Power), Government of India, New Delhi