



(2013-14)

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Hyderabad
24-6-2015

To

Sri Rajnath Singh Garu,

Hon'ble Union Minister of Home Affairs,

Government of India,

New Delhi

Respected Sir,

Sub: A.P. Power Sector – A.P.Re-organisation Act, 2014 –
Permanent allocation of the Employees in the Power Sector –
Reg.

Ref: Letter No: 686 / HR.A1 / 2015 dt 06-06-2015 issued by
Secretary to Government , Energy Department,
Telangana Secretariat, Hyderabad

* * *

This has reference to the issue of permanent allocation of A.P. Power sector employees to Telangana (TS) and Residuary Andhra Pradesh State (AP) power utilities in view of the bifurcation of Unified Andhra Pradesh State. APSEB Engineers' Association has been submitting representations on the issue to the authorities from time to time. This Association has also met Sri Kamalanathan Committee thrice and submitted representations.

During presidential rule, the Hon'ble Governor issued G.O Ms.Nos.24, 25 and 26 dt: 29-5-2014 for the creation new corporations in Distribution, Transmission and Generation of power for Telangana state and also set modalities for allocation of employees between successor power entities in pursuance to sections 53 & 82 of the AP Re-organization Act 2014. The modalities for allocation of personnel are "The guidelines meant for government employees shall be followed for permanent transfer of employees between APTRANSCO & TSTRANSCO and APGENCO & TSGENCO".

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Further there is no provision for transfer of employees between DISCOMS in AP and Telangana State.

In this regard, a Joint committee consisting of four members each from Telangana and Andhra Pradesh power utilities is formed for permanent allocation of employees as per the G.O.s issued for the purpose. The Joint committee could not finalize the employee bifurcation due to non-cooperation by Telangana counterparts. The APTRANSCO management has been requesting the Telangana TRANSCO management for permanent allocation of employees since Nov' 2014 and they are continuously avoiding on some or other pre-text.

In such a scenario the Secretary to Government, Energy Department, Telangana Secretariat vide their letter dated 6.6.2015 has issued guidelines for final allocation of employees in the power sector of the State of Telangana unilaterally in violation to section 82 of A.P. Re-organisation act 2014. **Subsequently, 1252 employees working in Telangana were relieved on 11.06.2015 with back dated orders dt.10.06.2014 which were published on the company web site and they were not even served to the individuals.** Thus some of the employees working since 29 years were relieved with the sole reason that they are native of "A.P". This arbitrariness has caused despair, public humiliation, and mental agony to all the employees & their families who are relieved in Telangana State. Aggrieved by this, employees approached the Hon'ble Highcourt and the Hon'ble high court passed orders as below.

"There shall be interim suspension of the impugned order, dated 6.6.2015 and the consequential orders, dated 9.6.2015 & 10.6.2015. The Transmission Company of Telangana Limited shall not give effect to the impugned orders."

In the given circumstances, if there is any medical emergency to any of the 1252 employees or their families (which amounts to almost 6260 members by taking 5 members per family) and if any untoward happens, who will make up for the loss of life, as either Telanagana or A.P. Power Utilities will not issue the credit card for medical assistance as per the rules in vogue. *After all, one has to acknowledge "Justice delayed is Justice denied".*

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It is pertinent to note that, even in private sector, the employees are given notice period before removing them from their rolls. In this instant case, some of the employees are relieved branding them as Andhra Engineers as per their own criteria devised without any notice.

Further as per article 14, 15 and 16 of constitution of India, no person shall be discriminated on the grounds of place of birth, creed, caste, religion. Thus relieving the employees solely on regional basis is against the Constitution.

In spite of interim orders of Hon'ble High Court of judicature at Hyderabad, the Telangana managements in power sector have not implemented the High Court orders Dtd.12.06.2015 and 16.06.2015 even to this date. Instead of implementing the Hon'ble High court orders , the Telangana Power Utilities are continuing their tirade against these employees branding them as Andhra and spreading the threatening messages through SMS and creating insecurity among the employees.

The Hon'ble Governor was met on 15.6.2015 and the entire situation was explained and a representation was submitted for taking proper necessary action.

The Telangana Managements and Associations are working in Tandem and floating the Constitution, creating their own rules and troubling a section of employees branding them as Andhra. They are shedding their responsibility and dividing the society and pitting one against other. It is also well known that the Fourth estate of Democracy, the press in Telangana is also not taking up the case.

In the circumstances explained where the Telangana State, the Utilities and the Unions are working in tandem and subjecting a section of employees unconstitutionally and not respecting the Judiciary and Hon'ble Governor, the APSEB Engineers' Association is left with no option but to knock the doors of Hon'ble Home Minister and Home Department for rescue.

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Keeping the above in view, the kind authority is requested to cause necessary instructions to Telangana State and Telangana Power Utilities

- a) for immediately rejoining the 1252 employees who are in streets now.
- b) Further, the GO : No 24,25 and 26 shall be followed for permanent absorption of employees in APTRANSCO & TSTRANSCO and APGENCO & TSGENCO.
- c) Congenial ,Safe and peaceful working atmosphere shall be created in Telanaga Power Utilities for all the employees, as it was prior to 9.6.2015 to discharge their duties with full devotion and efficiency.
- d) Action shall be initiated on the persons, Officials, Managements and bureaucracy for their misadventure who are responsible for creating this mental agony for 1252 employees and their families

Thanking you and Assuring you of our co-operation at all times.

Encl:

As above (Refer index)

Yours Faithfully,



M. Vedavyasa Rao.
Secretary General

Copy Submitted to

1. Hon'ble Chief Minister of Andhra Pradesh, Hyderabad.
2. The Chief Secretary, Government of Andhra Pradesh.
3. The Secretary Energy, Government of Andhra Pradesh.
4. The Chairman and Managing Director, APTRANSCO.
5. The PRESS.