



APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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To,
**The Chairman & Managing Director,
APSPDCL,
Tirupati**

**Tirupathi
DT.13/05/15**

Respected Sir,

Sub: - APSEB ENGINEERS' ASSOCIATION – CERTAIN
IMPORTANT ISSUES – REDRESSAL – REQUESTED –
REGARDING.

APSEB Engineers' Association wishes to bring the
following issues for your kind consideration and necessary
action.

- Sanction of new posts: APSPDCL Engineers are waiting for sanction of new posts for the last Three years and there is lot of stagnation leading to frustration to the field engineers. Therefore new posts sanction is to be obtained immediately.
- The management shall take all necessary care regarding promotional avenues and seniority issues due to merging of Kurnool and Anantapur Districts.

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- Lot of political pressures are exerted and complaints being lodged on the field engineers leading to mental harassment in case of sub-station manning employment posts. Lot of productive time is lost in these type of unproductive work to the field engineers. Therefore manning employment orders shall be issued by the corporate office only.
- Re-imburement of Medical expenses: It is requested to consider all medical re-imburement cases more liberally to the extent possible and the entire expenditure shall be met, if required by special sanction, since the employee is already in distress.
 - a. C. Jitendra, AE / Tech/ M&P / Anantapuris undergoing Liver Transplant Operation costing Rs 29 Lakhs.
 - b. Sri N.Srinivasulu, DE/ Naidupet, spouse underwent operation costing Rs 6 lakhs. Re-imburement of Rs 1.93 Lakhs is given. The balance amount is to be sanctioned.
- In the transfer policy, protection shall be extended to all the Officebearers of APSEBEA.
- The Load Despatch Centre allowance of 20% on MOGS shall be continued on par with APEPDCL and APTRANSCO.
- Pension and GPF provision for AEs recruited between 1999-2004.
- Certain AEs are deputed and utilized in Corporate Office. These posts shall be regularized.
- State Bifurcation: Option shall be finalized immediately.
- Promotions: Promotions shall be issued to all the vacant posts immediately.
- Disciplinary cases shall be finalized early.
 - a) Markapur Division 19 engineers are uniformly punished with 2 increments with cumulative effect with out going in to the merits of each case. These shall be re-examined.
 - b) For Mis-appropriation of funds in Martur sub-ERO: The following discrepancies are to be corrected.
 - i) Three AAOs are left out without any action. Infact the primary responsibility lies with them.

- ii) No action is taken on the PCA as per the contractual terms.
- iii) Only after exhausting the total recovery from the PCA, the APSPDCL shall proceed against the employees.
- Conveyance allowance shall be sanctioned up to DE cadre since they are not eligible for using official vehicle from their residence to office.
 - The transfer powers vested with the SE s shall be continued.
 - Transfer guidelines shall be implemented without any deviations.
 - Conversions from Lineman, non-technical cadres to AE post shall be stopped forthwith as is done in APGENCO.
 - Management shall upgrade the existing posts and promotions shall be given to engineers in APSPDCL so that all the cadres are equated with engineers allotted to APSPDCL from APCPDCL before finalizing options.

Thanking you and Assuring you of our co-operation at all times.

Your's faithfully



M. Vedavyasa Rao
Secretary General.