



APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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(2013-14)

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Hyderabad,
08-07-2015

To

Sri G. Kishan Reddy Garu,

State President for Telangana,

Bharatiya Janatha Party.

Respected Sir,

Sub: Power Sector – Relieving of 1252 employees from Telangana power utilities- Grievance –Reg.

Ref: Letter No: 686 / HR.A1 / 2015 dt 06-06-2015 issued by Secretary to Government , Energy Department, Telangana Secretariat, Hyderabad

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This has reference to the issue of permanent allocation of Power sector employees to Telangana (TS) and Residuary Andhra Pradesh State (AP) power utilities in view of the bifurcation of Unified Andhra Pradesh State. APSEB Engineers' Association has been submitting representations on the issue to the authorities from time to time. This Association has also met Sri Kamalanathan Committee thrice and submitted representations.

During presidential rule before new Governments are formed in two States in 2014, the Hon'ble Governor issued G.O Ms.Nos.24, 25 and 26 dt: 29-5-2014 for the creation new corporations in Distribution, Transmission and Generation of power for Telangana state and also set modalities for allocation of employees between successor power entities in pursuance to sections 53 & 82 of the AP Re-organization Act 2014. The modalities for allocation of personnel are "The guidelines meant for government employees shall be followed for permanent transfer of employees between APTRANSCO & TSTRANSCO and APGENCO & TSGENCO".

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Further there is no provision for transfer of employees between DISCOMS in AP and Telangana State.

Vide Minutes of Meeting Dtd.20.03.2015 by both Chief Secretary in presence of Sri A.K.Singh, Additional Secretary (CS), MHA, it was agreed that division of employees would be done as per section-82 of A.P Reorganization Act, 2014 by a joint committee of power utilities of both the states. But TSTransco continuously avoided the Joint Committee on some or other pre-text.

In such a scenario, based on the Secretary to Government, Energy Department, Telangana Secretariat guidelines vide their letter dated 6.6.2015, **1252 employees working in Telangana were relieved on 11.06.2015 with back dated orders dt.10.06.2014 which were published on the company web site and they were not even served to the individuals.** Aggrieved by this, employees approached the Hon'ble Highcourt and the Hon'ble high court passed orders as below.

“There shall be interim suspension of the impungned order, dated 6.6.2015 and the consequential orders, dated 9.6.2015 & 10.6.2015. The Transmission Company of Telangana Limited shall not give effect to the impungned orders.”

In spite of interim orders of Hon'ble High Court of judicature at Hyderabad, the Telangana managements in power sector have not implemented the High Court orders Dtd.12.06.2015 and 16.06.2015 even to this date. The employees are getting only 10 days salary this month.

It is pertinent to note that, even in private sector, the employees are given notice period before removing them from their rolls. In this instant case, some of the employees are relieved branding them as Andhra Engineers as per their own criteria devised without any notice.

Further as per article 14, 15 and 16 of constitution of India, no person shall be discriminated on the grounds of place of birth, creed, caste, religion. Thus relieving the employees solely on regional basis is against the Constitution.

In spite of interim orders of Hon'ble High Court of judicature at Hyderabad, the Telangana managements in power sector have not implemented the High Court orders Dtd.12.06.2015 and 16.06.2015 even to this date.

The Hon'ble Governor was met on 15.6.2015 and 25.06.2015 (At New Delhi) and the entire situation was explained to him and representations were submitted for taking proper necessary action.

The Hon'ble Home Minister and Additional Secretary (CS) was met on 24.06.2015 at New Delhi and the entire situation was explained and Hon'ble Home Minister assured to resolve the issue, but till this date relieved employees were not joined to their duties.

Further, the Telangana Power utilities are also not honouring the modalities formulated vide GO.Ms.No.25, Dtd.29.05.2014 and GO.Ms.No.26, Dtd.29.05.2014.

Keeping the above in view, the kind authority is requested to take appropriate necessary action to

- a) Immediately rejoin the 1252 employees in to their earlier posts.
- b) Further, the GO : No 24,25 and 26 shall be followed for permanent absorption of employees in APTRANSCO & TSTRANSCO and APGENCO & TSGENCO.
- c) Appraise the Central Government and Governor of A.P. to intervene and oversee the implementation of AP Re-organization Act 2014 in letter and spirit and end this anarchy and constitutional break-down.
- d) Congenial ,Safe and peaceful working atmosphere shall be created in Telanaga Power Utilities for all the employees, as it was prior to 9.6.2015 to discharge their duties with full devotion and efficiency.

Thanking you and Assuring you of our co-operation at all times.

Yours faithfully,



M. Vedavyasa Rao.
Secretary General