



APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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(2013-14)

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Hyderabad

8-6-2015

To,

The Secretary Energy,
Government of Andhra Pradesh,
A.P. Secretariat, Hyderabad.

Respected Sir,

Sub: A.P. Power Sector – A.P.Re-organisation Act, 2014 –
Bifurcation of the Employees in the Power Sector –
Guidelines –Reg.

Ref:1. Letter No: 686 / HR.A1 / 2015 dt 06-06-2015 Issued
by Secretary to Government , Energy Department,
Telangana Secretariat, Hyderabad

2. Representation submitted by this association
Dt . 25.3.2015.

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This has reference to the issue of bifurcation of A.P. Power sector employees in to Telangana and Residuary Andhra Pradesh State in view of the bifurcation of United Andhra Pradesh State. APSEB Engineers' Association has brought to your notice about the bifurcation of employees and the issues involved to your notice from time to time. Also this Association has met Sri Kamalanathan Committee thrice and submitted representations. A Joint committee consisting of four members each from Telangana and Andhra Pradesh is formed to evolve guidelines. The Joint committee could not finalise the guidelines for employee bifurcation. **Further this Association has already requested to adopt kamalanathan committee guidelines as they are approved by both the State Governments and Government of India.**

In such a scenario the Secretary to Government, Energy Department, Telangana Secretariat vide their letter cited (1) has issued approved guidelines for final allocation of employees in the power sector of the State of

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Telangana. The State of Telangana is formulating the guidelines unilaterally and lot of pressure is exerted on the employees by arbitrarily dividing them in to Andhra and Telangana. As per section 82, A.P. Re-organisation act 2014, the guidelines cannot be prepared unilaterally. This arbitrariness is causing mental agony and creating problems to the employees working in Telangana State. The Telangana power utilities are contemplating to relieve Andhra Engineers suddenly without the acceptance of A.P. Power Utilities. Thus **a panic situation is being developed with the unilateral decisions of Telangana Utilities.** For no fault of the employee, he is made to run from pillar to post and the remedy in the judicial process takes a long time during which the **employee and their family passes through the trauma.**

It is pertinent to note that the posts are sanctioned and filled based on the workload & geographical intensity of the network. The TSSPDCL employees or TSNPDCL employees do not attract bifurcation since they are geographically located in Telangana.

Further the local status is governed by article 371D and the same is incorporated in the recruitment notifications also. The "Local" status is based on the education from 4th to 10th and considered as per the rules in vogue. The same was adopted by APTRNASCO for recruitments vide T.O.O. (Addl. Secy - Per) Ms .No:11 dated 11.4.2008.Hence nativity is not a criteria for employment.

Another important point is, the senior officers who are working, are recruited in erst-while APSEB and were transferred to Corporations with due protection in the form of "TRIPARTITE" agreement.

The telugu speaking people who belong to United A.P. is treated as foreigners and they can not exercise option where as, other State persons employed in Power Sector who can not read and write telugu and have different mother tongue are given option by the Telangana Government which is very unfair.

Keeping the above in view, it is requested to kindly take necessary action for smooth bifurcation of employees and avoid hardship to hundreds of power sector employees. Meanwhile instruction may be passed to the Telangana counterparts not take any hasty steps and not to relieve the employees, thereby avoiding the precipitation in the matter to restore harmony, peace and working atmosphere in the power sector.

Thanking you and Assuring you of our co-operation at all times.

Yours Faithfully,



M. Vedavyasa Rao.
Secretary General