



AP POWER EMPLOYEES JOINT ACTION COMMITTEE

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Co-Chairman

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Hyderabad

28-1-2014

Vice-Chairman

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To,

The Chairman and Managing Director,
APTRANSCO, Vidyut Soudha,
Hyderabad

Respected Sir,

Sub: AP Power Employees Joint Action Committee- Agitation Notice –
Reg.

- Ref: 1. Representation dt 22-11-2013 given to CMD / APTRANSCO.
2. Representation dt 18-12-2013 given to CMD / APTRANSCO.
3. Representation dt 24-12-2013 given to CMD / APTRANSCO.

The AP POWER Employees Joint Action Committee (AP PE JAC) consisting of Unions and Associations representing the entire work force right from the contract worker to the Chief Engineer level, Accounting Staff, P&G Secretariat employees have formed a Joint Action Committee for wage revision and other important issues and to take all necessary steps to resolve the same. The circumstances leading to this situation was already intimated to the management in the earlier letters cited (1) to (3). The Joint Action Committee requested to finalise the issues before the announcement of General Election Notification and also AP State bifurcation which will create impediment for finalisation before 31-3-2014.

In view of the indifferent attitude of the management, the JAC after due deliberations decided to hold a "MASS DHARNA" on 28.01.2014 in Vidyut Soudha. Accordingly the APPEJAC has conducted "MASS DHARNA" with more than 10,000 employees in vidyut soudha today.

The following are the issues putforth by the APPEJAC.

- i) Pay revision effective from 1.4.2014 to be concluded before the announcement of General Election Poll Code.
- ii) Equal Pay Equal work for contract Labour and outsourced employees.

Contd .2

- iii) Extension of Pension benefits to those recruited after 1.2.1999 on par with A.P. State Government.

- II Abolition of contract system in power utilities and absorption of contract labour , as is where is basis.
- III Stop entrusting power sector activities on franchisee and privatization.
- IV Creation of additional posts in all Cadres as per work load norms.
- V Providing unlimited Medical facility to Employees and their dependent families

The APPEJAC requests the management to take up the issues immediately and create confidence among the employees for restoring Industrial Peace and Harmony. The following is the action programme of the APPEJAC.

Programme:

- 4th and 5th Feb' 2014 – Wearing Black Badges.
- 6th Feb 2014 - Circle Level / Generating Station Level Dharna
- 7th Feb 2014 – Pendown / Tool Down
- 10th Feb 2014 – Company Level Dharna
- 17th Feb 2014 – Chalo Hyderabad
- 18th Feb 2014 Onwards Direct Action.

The following Unions and Associations have participated in Mass Dharna.

1. AP Electricity Employees Union , 1104.
2. AP State Electricity Employees Union, 327.
3. Telugu Nadu Vidyut Karmika Sangham (B.1245).
4. Power Diploma Engineers Association.
5. APSEB Engineers' Association
6. AP Power Genco Employees Union, 1535.
7. APSEB SC & ST Association.
8. United Electricity Employees Union, CITU.
9. APSEB AEs Association.
10. APSEB P&G Secretariat Association
11. Electricity BC Employees Welfare Association
12. Electricity OC Employees Welfare Association
13. AP Electricity Staff and Workers Association, (H- 64)
14. APSEB Accounts Officers Association.
15. State Scheduled Tribes Employees Welfare Association
16. Telangana Electricity Accounts Staff Association
17. Telanagan Vidyut Engineers Association
18. AP Muslim Minority Association.

19. APTransco & Genco SC & ST Dalit Christian Association.

20. APGENCO Chemists Association.

21. Andhra Rastra Power Employees Union

22. Telangana Electricity Employees Union .

23. *Telangana Electricity SC, ST Employees Welfare Association*

Thanking you and assuring our best co-operation at all times.

Yours Sincerely,



A.Sudhakara Rao

Convener

AP POWER EMPLOYEES JAC

Copy Submitted to:

PS to Honourable Chief Minister.

Special Chief Secretary (Energy) / AP State Government.

Managing Director / APGENCO

Chairman & Managing Director / APCPDCL / Hyderabad

Chairman & Managing Director / APNPDCL / Warangal

Chairman & Managing Director / APSPDCL / Tirupathi

Chairman & Managing Director / APEPDCL / Visakhapatnam