



AP POWER EMPLOYEES JOINT ACTION COMMITTEE

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Hyderabad

11-2-2014

To,
The Hon'ble Chief Minister,
Government of Andhra Pradesh,
AP Secretariat,
Hyderabad

Respected Sir,

Sub: AP Power Employees Joint Action Committee- Agitation – Further
Action programme - Reg.

Ref: 1. Representation dt 22-11-2013 given to CMD / APTRANSCO.

2. Representation dt 18-12-2013 given to CMD / APTRANSCO.

3. Letter dt 24-12-2013 submitted to CMD / APTRANSCO.

4. Letter dt 28-1-2013 submitted to CMD / APTRANSCO.

5. Letter dt 7-2-2014 submitted to CMD / APTRANSCO.

6. Letter No: 4455 /Ser / 2013-2 dated 10.2.2014 from Spl.Chief

Secretary to Govt.

This has reference to the Letter dt 10-2-2014 cited (6) above, issued by the
Special Chief Secretary, AP State Government intimating the formation of Pay Revision –
2014 Committee with certain conditions.

While thanking the managements for formation of PRC – 2014 committee, it is
noted that some serious deviations have taken place departing from the procedure
adopted in the last Ten pay revisions which took place in the past Four Decades and in
gross violation of the Tripartite agreement. It is also regretted to note that these
deviations are effected unilaterally and arbitrarily without involving the stake holders.

All service matters are dealt by the AP Power Co-ordination Committee (APPCC)
and the decisions are made applicable to all the entities. Now, it is surprising to note
that three separate committees are proposed for the reasons best known to the
management.

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These changes are violating the Industrial Disputes act and also the agreements reached by the various Unions and Associations from time to time. The Tripartite Agreement is also incorporated in the AP Reforms act and is perpetual.

The APPE JAC has deliberated on the said letter and the following amendments are proposed.

1. The Tripartite Agreement entered between AP State Government, APSE Board and Employee unions / Associations during 1998 shall be implemented in letter & Spirit.
2. There shall be only single committee applicable to APGENCO, APTRANSCO & Four Discoms.
3. Comparison with private sector is not acceptable.
4. Pay revision shall take place every four years.
5. There shall be no outsider in the committee.

It is noted that the managements did not respond to all the issues raised including contract workers issue. The APPE JAC has already announced its action programme listing out number of issues including the PRC-2014 finalization.

If no action is taken immediately, the APPE JAC is left with no option but is compelled to resort to work-to-Rule and Relay Hunger Strike on 12-2-2014 and 13.2.2014 and direct action including strike from 14-2-2014, 6 AM onwards.

Needless to mention that the responsibility squarely lies with the managements of power sector for disturbing the Industrial Peace and harmony.

Thanking you and assuring our best co-operation at all times.

Yours Sincerely,



A. Sudhakara Rao

Convener

AP POWER EMPLOYEES JAC

Copy Submitted to:

Special Chief Secretary (Energy) / AP State Government.

Chairman & Managing Director / APTRANSCO / Hyderabad

Managing Director / APGENCO / Vidyut Soudha / Hyderabad

Chairman & Managing Director / APCPDCL / Hyderabad

Chairman & Managing Director / APNPDCL / Warangal

Chairman & Managing Director / APSPDCL / Tirupathi

Chairman & Managing Director / APEPDCL / Visakhapatnam