

TRANSMISSION CORPORATION OF A.P LIMITED  
VIDYUT SOUDHA : HYDERABAD

From

The Additional Secretary,  
APTransco,  
Vidyut Soudha,  
Hyderabad

To

The General Secretary,  
A.P Power Employees JAC.,  
Door No.6-3-663, Somajiguda,  
Hyderabad.

Lr.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(IR)/JPO/490/14, dt.01.04.2017

Sir,

Sub: APTransco - IR - A.P Power Employees Joint Action Committee -  
Minutes of the meeting held on 4.4.2017 - Communicated - Reg.

Ref: 1. Lr.dt.10.2.2017 received from A.P Power Employees JAC  
2. Lr.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(IR)/JPO/490/14,  
dt.01.4.2017

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The copy of minutes of the meeting held on 4.4.2017 on the demands raised by the A.P Power Employees Joint Action Committee is enclosed herewith.

Encl: As above.

Yours faithfully,

  
ADDITIONAL SECRETARY

Copy to:

- ✓ The President, A.P Power JAC
- The Convenor, A.P Power JAC

**MINUTES OF THE MEETING WITH THE MEMBERS OF THE A.P.POWER  
EMPLOYEES JOINT ACTION COMMITTEE HELD ON 04.04.2017 AT  
ZONAL OFFICE OF CHIEF ENGINEER, APSPDCL, VIJAYAWADA.**

The meeting was attended by the following Officers:

- |                              |    |  |
|------------------------------|----|--|
| 1. Sri Ajay Jain, IAS        | .. | Principal Secretary, Energy, I&I, CRDA |
| 2. Sri K.Vijayanand, IAS,    | .. | CMD/APTransco                          |
| 3. Sri M.M.Naik, IAS         | .. | CMD/APEPDCL                            |
| 4. Sri H.Y. Dora             | .. | CMD/ APSPDCL                           |
| 5. Sri Dinesh Paruchuri, IRS | .. | JMD(HRD, Fin., Comml, IPC & IT)        |
| 6. Sri G.V.Appa Rao,         | .. | Director (HR)/APGenco                  |

**JAC Representatives**

1. Sri P.Ashok Kumar
2. Sri R.Sai Baba
3. Sri S.Chandra Mouli
4. Sri M.Veda Vyasa Rao
5. Sri M.Vasanth Rao
6. Sri A. Srinivas Kumar
7. Sri P. Someshwara Rao
8. Sri P. Sivaiah
9. Sri T. Anjaiah
10. Sri D. Suri Babu
11. Sri S.K. Subhani
12. Sri S. Subrahmanyam
13. Sri M. Ravi Kumar
14. Sri K.V. Sesha Reddy

The Principal Secretary, Energy welcomed the members of the A.P Power Employees Joint Action Committee and requested the members of the JAC to explain the issues. The President, AP Power Employees JAC informed that the Joint Action Committee meeting was held on 10-02-2017 and the issues have not been resolved and are pending thus the necessity has arisen for the JAC to represent the issues once again and he has requested for resolving the issues immediately. The Convenor, JAC also represented the same and requested for immediate solutions.

2. After a detailed elaboration by the JAC members, the Principal Secretary, Energy addressed the Committee Members and discussed the pending issues raised by the JAC members.

**Issue (I)**

*The APPEJAC is opposing the privatization attempts tooth and nail, be it BOOM, backing Down of AP Genco units, Franchise in DISCOMs and proposed amendments of Electricity Act 2003 by way of Electricity (Amendment) Bill 2014.,*

The Principal Secretary, Energy informed that currently there is no proposal for privatisation and no franchises in power utilities of AP. Any changes to be caused will be discussed before hand with the AP Power Employees Joint Action Committee.

**Issue (II)**

*The relieved employees and their families are suffering mental agony due to the Harassment they are facing and the uncertainty over their future. The issue is to be taken up immediately and amicable solution shall be arrived.*

The Principal Secretary, Energy informed that the modalities for bifurcation of the relieved employees will be discussed with the Minister Finance and Minister Energy and the detailed modalities on bifurcation will be discussed by the group of Ministers Committee with the Hon'ble Governor on 17-04-2017.

The Principal Secretary, Energy assured that the process will be expedited and try to be completed soon.

**Issue (III)**

*Extending the superannuation age from 58 Years to 60 Years in line with the AP State Government Policy from December 2014 (as Hon'ble Chief Minister announced the policy on 16.12.2014)*

The Principal Secretary, Energy informed that the issue is placed before the Government and will be followed up to get favourable orders latest by 30-04-2017.

**Issue (IV)**

*Sanction of Additional posts in all Cadres as per work load norms*

The Principal Secretary, Energy informed that the issue will be followed up with the Government, to get favourable orders latest by 30-05-2017.

**Issue (V)**

*Equal pay for Equal work for contract labour and outsourced employees (in line with Supreme Court Judgement)*

The Principal Secretary, Energy informed that the orders of the Hon'ble Supreme Court in Civil Appeal No. 213/2013 will be studied and the financial commitment will be arrived at to take a decision.

**Issue (VI)**

*Extension of Pension benefits to those recruited after 01.02.1999 on par with A.P State Government.*

The CMD, APTransco informed that a committee is constituted for arriving at the financial commitment.

The Principal Secretary, Energy informed that the committee report on financial commitment shall be placed in APPCC and shall be sent to Government for favourable consideration.

**Issue (VII)**

*Filling up of existing vacancies.*

The Principal Secretary, Energy informed that the proposal for filling of all the vacancies has been sent to the Government and the same will be followed up for getting favourable orders latest by 30-04-2017.

**Issue (VIII)**

*Regularization of outsourced employees.*

The Principal Secretary, Energy informed that the legal complications in the issue will be examined and the policy adopted by the other states shall also be taken into consideration for further examination.

**Issue (IX)**

*Considering 50% vacancies for the in-service out sourced / contract employees.*

The Principal Secretary, Energy informed that the issue will be examined.

Finally the meeting concluded with a thank note of Principal Secretary, Energy to all the members.