

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

A B S T R A C T

PAY AND ALLOWANCES—Constitution of Pay Revision Negotiating Committee for Revision of Pay and Allowances of all categories of employees of APTRANSCO, APGENCO and four DISCOMs—Orders—Issued.

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T.O.O (Addl.Secy-Per)Ms.No.34

Dt.14-02-2014

Read the following:

- 1) T.O.O (CGM-HRD&Trg.)Ms.No.14, dated 15-04-2010.
- 2) T.O.O (CGM-HRD&Trg.)Ms.No.15, dated 15-04-2010.
- 3) Letter No. 4455/Ser/2013-2, dt.10-2-2014 of Special Chief Secretary to Government, Energy Department, Govt. of A.P.
- 4) Letter No. 4455/Ser/2013-3, dt.13-2-2014 of Special Chief Secretary to Government, Energy Department, Govt. of A.P.

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ORDER:

Based on the Wage settlement reached with the Employee Unions/Associations, the scales of pay of the workmen were revised with effect from 1-4-2010 in the reference 1st cited. The agreement with the Employee Unions on the above said revision will expire on 31-3-2014.

2) In the reference 2nd cited, the Scales of Pay of the Employees coming under the category of other than workmen were also revised with effect from 1-4-2010.

3) In view of the fact that the Revision of the Pay Scales becomes due as on 1-4-2014, and as per the instructions of Government under reference 3rd and 4th cited, the Transmission Corporation of A.P Limited constitutes the following committee to make thorough study and furnish its recommendations on the Revision of Pay and Allowances of all categories of Employees of Transmission Corporation of A.P.Ltd., A.P Power Generation Corporation Ltd., and four Distribution Companies viz., APEPDCL, APCPDCL, APSPDCL and APNPDCL.

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|---|-----------------|
| 1) Director (Finance & Rev.), APTRANSCO | Chairman |
| 2) Director (Finance), APCPDCL, Hyderabad | Member |
| 3) Director (Finance), APGENCO | Member |
| 4) Director (Finance), APSPDCL, Tirupati | Member |
| 5) Director (Finance), APEPDCL, Visakhapatnam | Member |
| 6) Director (Finance), APNPDCL, Warangal | Member |
| 7) Director (HR), APGENCO | Member |
| 8) Chief General Manager (HRD&Trg), APTRANSCO | Member |
| 9) FA&CCA (TR), APTRANSCO | Member Convener |

(P.T.O.)

- 4) The Committee shall also adopt one outside expert as Member who is a qualified Cost Accountant.
- 5) The Committee while recommending the Wage structure should benchmark the overall employee cost as well as the salary scale with other similar Power Utilities.
- 6) The financial burden due to wage recommendation should also have relevance to the capacity of the companies which could afford to bear from their internal resources without affecting the financial health or performance.
- 7) The wage revision impact on tariff should not cause undue hardship to the consumer.
- 8) The Committee shall also take up the issue of Revision of Special Allowances if any to all the employees of Transmission Corporation of A.P Ltd., A.P Power Generation Corporation Ltd., and four Distribution Companies.
- 9) The Committee shall submit its Report by 28-02-2014.
- 10) These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P. LIMITED)

SURESH CHANDA, I.A.S.
CHAIRMAN & MANAGING DIRECTOR

To:

The Director (Finance & Revenue)/APTRANSCO/VS/Hyderabad
The Director (Finance)/APCPDCL/Mint Compound/ Hyderabad
The Director (Finance)/APGENCO/ VS/Hyderabad
The Director (Finance)/APSPDCL/Tirupati
The Director (Finance)/APEPDCL/Visakhapatnam
The Director (Finance)/APNPDCL/Warangal
The Director (HR)/APGENCO/VS/Hyderabad
The Chief General Manager (HRD&Trg)/APTRANSCO/VS/Hyd.
The FA&CCA (TR)/APTRANSCO/VS/Hyd.

Copy to:

All Executive Directors]	
All Chief Engineers]	
All FA & CCAs/Dy.CCAs]	APTRANSCO
All Superintending Engineers.]	
All Divisional Engineers/Executive Engineers]	

PS to Chairman & Managing Director/APTransco/VS/Hyd.
PA to Joint Managing Director(Comml.,& HRD)/A.P.Transco/VS/Hyd.
PA to Jt.Managing Director (V&S)/APTransco/VS/Hyd.
PA to Director (Fin. & Rev.)/APTransco/VS/Hyd.

(Contd...3)

PA to Director (Grid Transmission & Management)/APTransco/VS/Hyd.
PA to Director (Projects) / APTransco/VS/Hyd.
PS to Chairman & Managing Director/ APEPDCL/VISAKHAPATNAM.
PS to Chairman & Managing Director/APSPDCL/TIRUPATHI.
PS to Chairman & Managing Director/APCPDCL/HYDERABAD.
PS to Chairman & Managing Director/APNPDCL/WARANGAL.
PS to Managing Director & Vice-Chairman/APGENCO/VS/Hyd.
The Additional Secretary/ APTransco/VS/Hyd.
The Chief General Manager (HRD & Trg.,)/APTRANSCO/VS/Hyderabad
The Joint Secretary/A.P.Transco/C.T.I/GTS Colony/Erragadda/Hyd.
The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/Hyd.
The Chief General Manager (Adm.)/APGENCO/VS/Hyd.
All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.
The Joint Secretary (IR)/APCPDCL/Hyd.
The Senior Accounts Officer/SLDC//(F&P)/APTRANSCO/VS/Hyd.
The Pay Officer//Accounts Officer (CPR) APTransco/VS/Hyd.
The Company Secretary/ APTransco/VS/Hyd.
The Resident Audit Officer/EBCA/ APTransco/VS/Hyd.
All Deputy Secretaries.//All Asst. Secretaries/ APTransco/VS/Hyd.
All Sections in P&G Services/ APTransco/VS/Hyd.
The General Secretary, A.P.E.E.Union (Regd.No.1104), Mint Compound, Hyd.
The Secretary General, A.P.S.E.Employees Union (Regd.No.327), Mint Compound, Hyd.
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245),MC, Hyd.
The General Secretary, APSEB Assistant Engineers Association, (Regd.No.1185),
H.Q.KTPS, New Paloncha, Khammam Dist. – 507 115.
The Secy. General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663,
Somajiguda, Hyd.
The General Secretary, AP Power Diploma Engg. Assn., (Regd.No.B-473), H.No.5-9-22/55,
Adarshanagar,Hyd.
The A.P.Power Engineers Association, 2nd Floor, SSR Chambers, Opp:Rajdooth hotel,
Telephone Bhavan Road, Lakdi-ka-pool, Hyderabad – 500 004.
The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),
H.No.1-8-565/5, RTC 'X' Road, Hyd-20.
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.
The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Hyd.
The General Secretary, APSEB P&G Secretariat Employees Association,(Regd.No.54/69),
APCPDCL Corporate office, 6-1-50, Opp:Security Printing Press, MC, Hyd – 500 063.
The General Secretary, United Electricity Employees Union (Reg d.No.B-1829),
H.No.1-1-60/4, Musheerabad, Hyd-20.
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275),
C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
The General Secretary, APSEB SC & ST Employees Welfare Association(Regd.No.1589),
Mint Compound, Khairatabad, Hyderabad-500 063.
The General Secretary, State Scheduled Tribe Employees Welfare Association,
(Regd.No.956/78), HQ: Mint Compound, Besides APCPDCL Head Quarters(New Building),
Hyd. – 500 063.
The General Secretary, A.P.E.E.P&G & Officers Association, H.No.6-1-48/4, GSR Bhavan,
Mint Compound, Hyd – 500 063.
The General Secretary, Telangana Elecy., Employees' Association (Regd.No.H.61/2005),
H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.
The Secretary General, Electricity Backward Classes Employees Welfare Association,
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali, Hyd-40.
The Secretary General, Electricity OC Employees Welfare Association,
(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad.
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (Regd.No.H-58),
H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road, Karimnagar.

(P.T.O.)

The Founder and State President, A.P. Electy. Employees Muslim Minority Assn.,
(Regd.No.151/2010),D.No.12-3-670-1, Jesus Nagar, Opp:D4-Section, APCPDCL,
Anantapur-515001.

The Secretary General, APTRANSCO & Genco SC/ST & Dalitha Christan Employees
Association (Regd),Plot No.12,G.N.R.Gardens,Anandbagh,Malkajgiri,Hyderabad-500 047.

The Secretary General, Telangana GENCO TRANSCO DISCOMS SC/ST Employees Welfare
Assn.(Regd.No.202/2010),Head Office:# C-37, 'A' Colony, Ramagundam,
Dt:Karimnagar-505 208.

The General Secretary, A.P.Electricity Bahujan Employees Welfare Association
(Regd.No.79/2011), D.No.53-1—46(3), Cloughpet, 3rd lane, Ongole-523001.

The Secretary General, Telangana Electricity Engineers' Association (Regd.No.319/07),
Jayashankar Bhavan, Mint Compound, Hyderabad-500 004.

The General Secretary, Telangana Vidyut Engineers Association (Regd.No.1438/2007),
Q.No.D-22, APGENCO Housing Colony, Paloncha, Khammam District-507183.

The General Secretary, Y.S.R.Vidyut Employees Union (Regd.No.H-128), H.No.8-4-369/256,
Beside Anjaneya Swamy Temple,Swaraj Nagar, Borabanda,PO:Sanathnagar,I.E,Hyd.-18

The State President, Telangana Electricity Employees Union(Regd.No.H-142),
H.No.19-5-32/13/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad – 500 064.

The General Secretary,A.P.Elec्य.Board Retired Employees Association
(Regd.No.176), H.No.1-24, Venkatapuram, Secunderabad.

The Secretary General, The Dist. APSEB Retired Official Welfare Association
(Regd.No.1088/2008), D.No.7-7-39, Pattabhi Street, Ramaraopeta, Kakinda-4.

The Secretary, The APSEB Retired officials Welfare Association (Regd.No.671 of 1991),
Hyderabad.

The Secretary, APSEB Retired Welfare Officers Association, 12-2-23/A/77,Santoshnagar,
Mehdipatnam, Hyderabad.

The Nellore Zone Electricity Board Pensioners Association, (Regd.No.346/1992),
D.No.20/753, Bhuvanewari Agraharam, Mulapet, Nellore – 524 003.

The APSEB Retired Officers Welfare Association, H.No.12-2-416/39, Ushodaya Colony,
Mehdipatnam, Hyderabad.

The President, APSEB Retired Employees Welfare Association, 7/26-E, Bhagyanagar,
Guntakal-515 801.

The President, Pensioners Welfare Association, 8-2-223, Palawari Street, Gandhinagar,
Kakinada.

The President, The Electricity Pensioners Welfare Association (Regd.No.177/90),1-12-7,
Vellankivari Street, Nazarpet, Tenali-522201.

The Secretary, APSEB Retired Employees Union, Vallurivari Thota, Behind Coal Office,
Guntur.

The APSEB Retired Officers Welfare Association, 6-3-601/A, Sangeethanagar,
Somajiguda, Hyderabad-500 082.

The Secretary, APSEB Retired Officers Welfare Association, 8-3-1056, Srinagar Colony,
Hyderabad- 500 073.

The Central Record Section. & The Stock File.

C.No.Addl.Secy./DS(L,IR&Reg.)/AS(L,IR&Reg.)/PO(Regulation)/JPO-1/272/13.

// FORWARDED::BY ORDER //

PERSONNEL OFFICER